

ADDISON FIRE DEPARTMENT

2019 ANNUAL REPORT



Proudly serving Addison since 1970

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CITY LEADERSHIP



**MAYOR
JOE CHOW**



**COUNCIL MEMBER
GUILLERMO QUINTANILLA**



**MAYOR PRO TEMPORE
TOM BRAUN**



**COUNCIL MEMBER
PAUL WALDEN**



**DEPUTY MAYOR
PRO TEMPORE
LORI WARD**



**COUNCIL MEMBER
MARLIN WILLESEN**



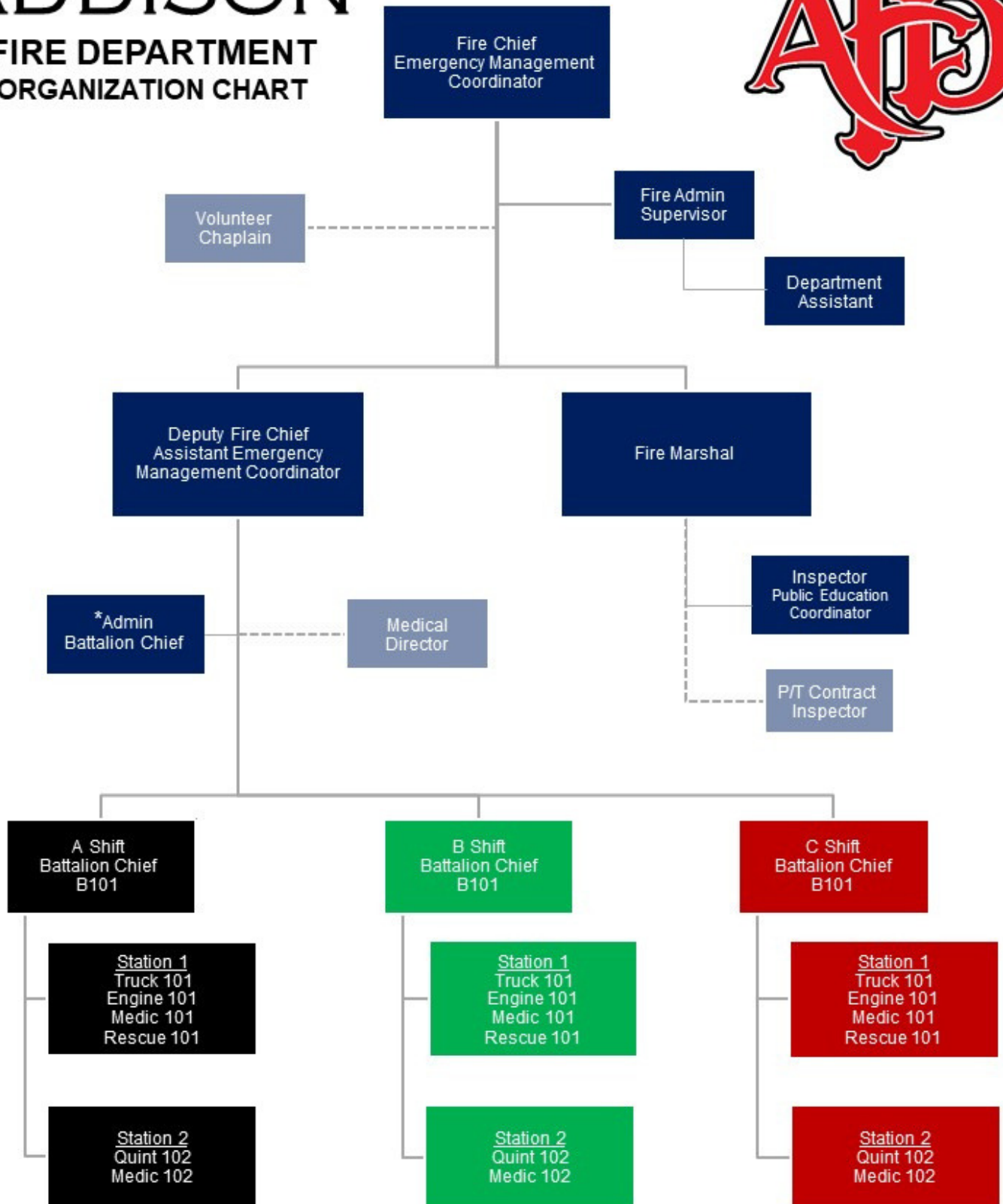
**COUNCIL MEMBER
IVAN HUGHES**



**CITY MANAGER
WES PIERSON**

ORGANIZATION CHART

ADDISON FIRE DEPARTMENT ORGANIZATION CHART

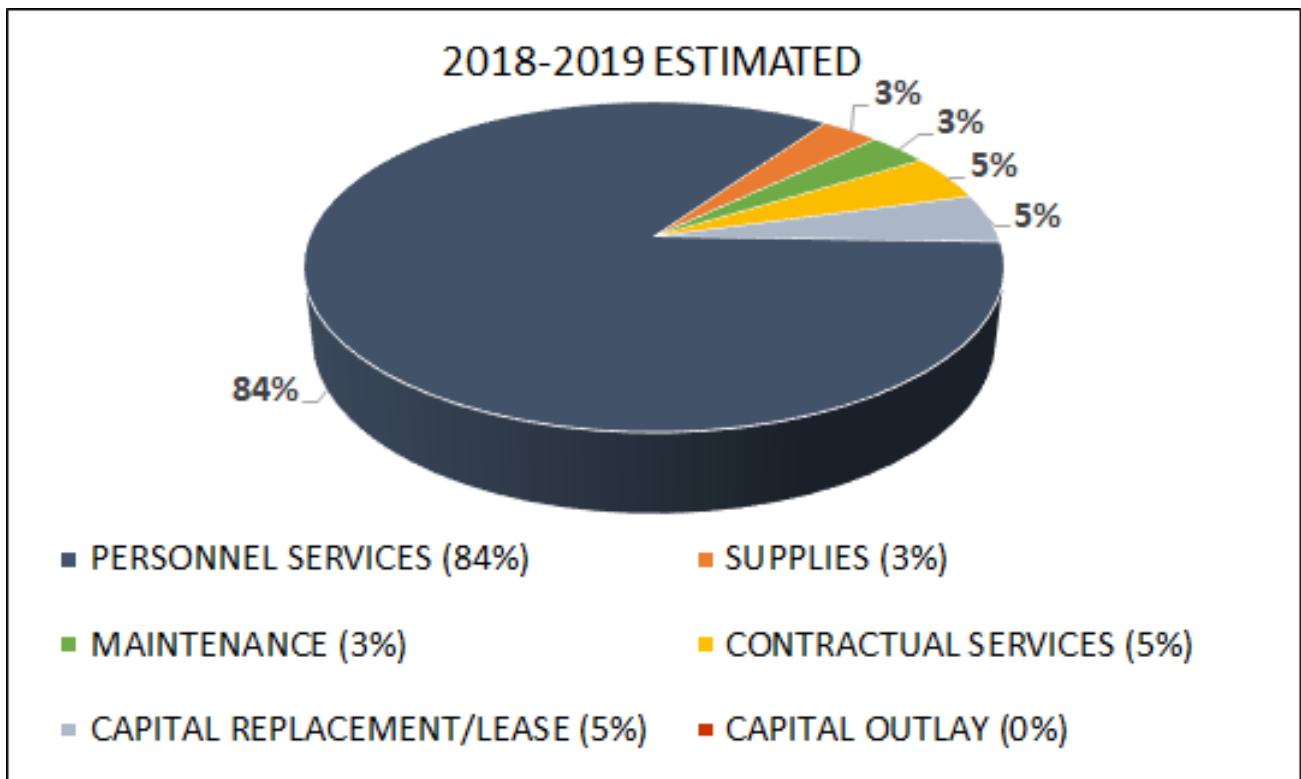


58 Full-Time Employees + **1** Overfill

*The Admin Battalion Chief position was added to our organization through the FY 2019-2020 budget process.

OUR BUDGET AT A GLANCE

EXPENDITURE CATEGORY	17 -18 ACTUAL	18-19 BUDGET	18-19 ESTIMATED	19-20 BUDGET
PERSONNEL SERVICES (84%)	\$ 6,468,541	\$ 6,606,571	\$ 6,606,571	\$ 7,071,957
SUPPLIES (3%)	\$ 247,149	\$ 252,595	\$ 252,595	\$ 262,629
MAINTENANCE (3%)	\$ 298,384	\$ 258,145	\$ 258,145	\$ 267,392
CONTRACTUAL SERVICES (5%)	\$ 307,530	\$ 357,223	\$ 357,223	\$ 368,472
CAPITAL REPLACEMENT/LEASE (5%)	\$ 362,820	\$ 376,545	\$ 376,545	\$ 391,565
CAPITAL OUTLAY (0%)	\$ 28,861	-	\$ -	\$ -
TOTAL DEPARTMENT BUDGET	\$ 7,713,285	\$ 7,851,079	\$ 7,851,079	\$ 8,362,015



Our Mission

Our mission is to protect the persons and property in Addison by providing quality and innovative emergency services.

Each year we successfully fulfill our mission while exercising fiscal responsibility. Some of our key projects that were funded in the 2018-2019 fiscal year are featured on the next two pages. We are fortunate to have strong partnerships with other Town departments that help facilitate and fund some of these projects.

FUNDED PROJECTS



STRUCTURAL GEAR

Thanks to the Town's leadership for their support of our cancer prevention initiative, our crews now have two sets of structural bunker gear - a primary and a reserve set. The gear, which was purchased for \$118,960 has a new black look!



THERMAL IMAGING CAMERAS

New FLIR K65 Thermal Imaging Cameras (TICs) were purchased early in the fiscal year and placed into service on E101, T101, and Q102. TICs give firefighters a clear view in dark, smoky environments. Each of these cameras are valued at \$5300.



Combi Tool

HYDRAULIC TOOLS

New Hurst battery powered rescue tools were procured as part of our vehicle apparatus purchase. Q102 and T101 received a StrongArm and E101 received a Combi Tool. These were designed for vehicle extrication.



StrongArm

FIRE STATION ALARM SYSTEMS

In order to maintain compliance with fire and building safety codes as well as compliance with Texas Best Practices, both fire stations received new fire alarm systems. Thanks to General Services for their help in facilitating this project! The amount to replace the previous, inoperable systems cost the Town \$38,050.



SQUAD 101

The new Squad 101 joined our fleet in April. The Ford F550 Crew Cab is a Skeeter Brush Truck and carries 400 gallons of water, 50 gallons of foam, up to 3 crew members, various equipment for firefighting and rehab supplies. It may be used as a back up Battalion if needed. This apparatus has a price tag of \$227,310

MEDIC 102

The arrival of the new Medic 102 took place in September. This 2019 Dodge Frazer ambulance replaced a 2014 model, which now serves as Medic 103. This front line apparatus cost \$271,638.



ADMINISTRATION

MEET OUR LEADERS & SUPPORT STAFF

PROVIDING LEADERSHIP, VISION & RESOURCES



**FIRE CHIEF
DAVID JONES**



**DEPUTY FIRE CHIEF
CJ ALEXANDER**



**ADMIN
BATTALION CHIEF
JOHN LAGE**



**ADMIN SUPERVISOR
MONICA HERNANDEZ**



**DEPARTMENT
ASSISTANT
ANN DAVIS**



**VOLUNTEER
CHAPLAIN
ERIK OUIMETTE**

Encouraging each other and ourselves to be the best version we can be.

Fire Administration strives to serve the organization by inspiring, motivating and supporting the members of the department. Our leaders are constantly thinking ahead, providing direction and ensuring that we carry out our mission while continuously improving.

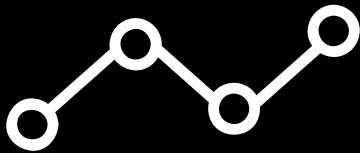


2019

was an amazing year filled with exciting ventures! We wished Deputy Chief Mike Thomson farewell to begin his new role as Fire Chief for the Highland Village Fire Department. Battalion Chief Scott Ledet stepped up and provided much needed support to administration in the interim. The recruitment process to fill the Deputy Chief vacancy was competitive; ultimately Deputy Chief CJ Alexander was selected for the position. CJ started with us in April and in his short time with the department, he has made a remarkable impact. We are grateful to have him join our team.



In April the Texas Fire Chiefs Association recognized us as a Texas Best Practices department. The process was tremendous and required us to prove our compliance with current best practices in over 117 categories. Addison Fire Department is the 20th department in the state of Texas to have achieved this coveted designation. We are extremely proud to have been presented with the award at the June 24th Council Meeting.



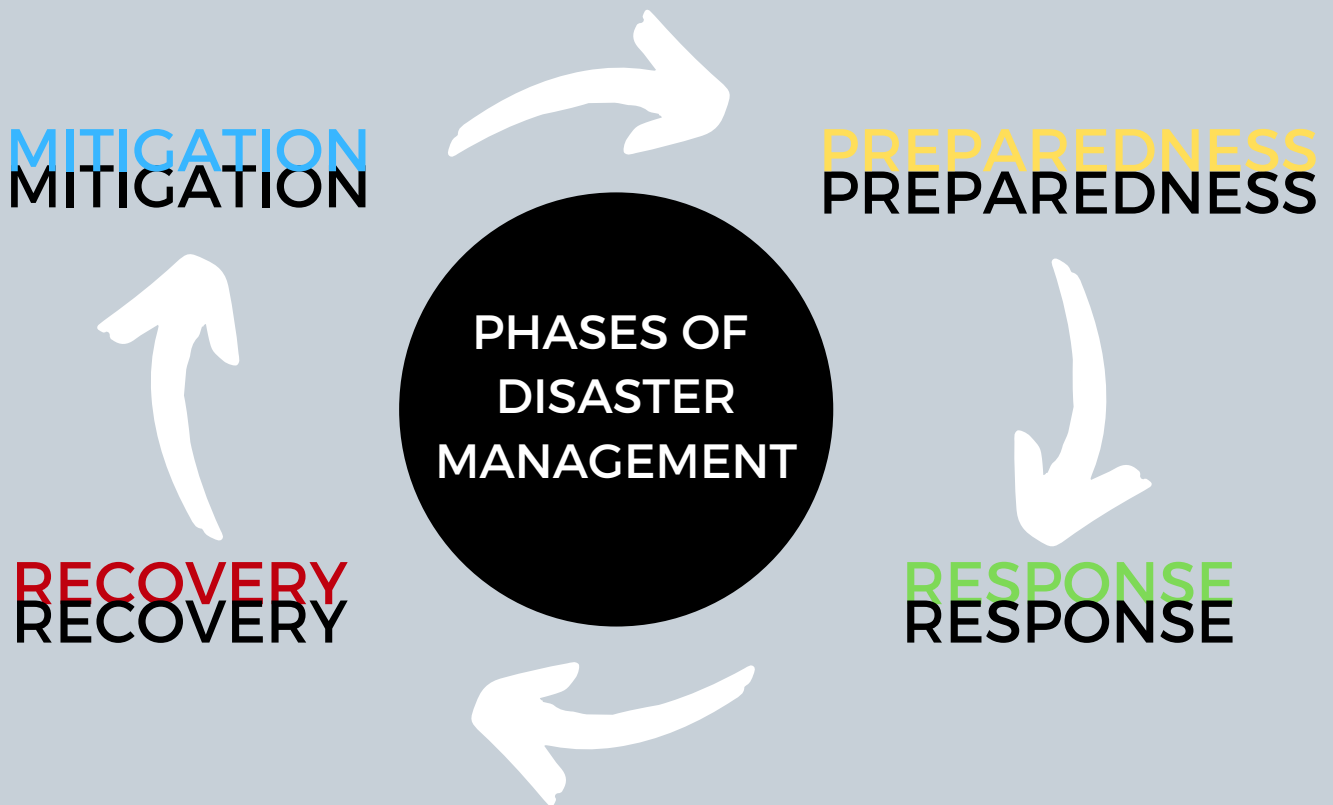
In an effort to support continuous process improvement, Administration along with Lt. Darin Jones (our data expert), and IT teamed up to create a fire department performance dashboard. Some of the metrics measured include turnout, travel, and response times, as well as incident types and counts. The dashboard is still a work in progress and is expected to be published 2020.



Leadership Metrocrest is a 9 month long program through the Metrocrest Chamber of Commerce designed to increase community knowledge and leadership skills. We're proud of Chief Alexander as he graduated from Class 30 in May and Monica Hernandez who started Class 31 in September. Chief Jones is also a Leadership Metrocrest Alum.

PHASES OF DISASTER MANAGEMENT

EMERGENCY MANAGEMENT IS FOCUSED ON MITIGATING RISKS, PREPARING FOR POSSIBLE CATASTROPHES AND DISASTERS, RESPONDING TO THREATS OR ACTUAL DISASTERS AND RECOVERING FROM DISASTER



1ST FAMILY ASSISTANCE CENTER

On Sunday, June 30, 2019 our department endured one of the most remarkable incidents in the history of the Addison Fire Department. Crews responded to an Alert III at the airport and soon realized the fatal outcome of the ten souls on board. With the support of Carrollton and Farmers Branch Fire Departments, as well as the American Red Cross, Dallas County Homeland Security & Emergency Management office (DCHSEM), and other Town departments, we were able to successfully manage the incident. While we were deeply saddened by the event, we were encouraged by the undeniable chemistry our department had with all those involved.

Lauren Sanchez, Emergency Management Specialist for the city of Farmers Branch provided assistance to us by acting as the liaison for DCHSEM, the County Commissioner and County Judge, as well as set up the Family Assistance Center for those who were affected by the tragedy. We had since learned that was the first ever activated assistance center in the county.

**ALERT
3**

THE PREVENTION TEAM

**ENSURING COMPLIANCE, PREVENTING & REDUCING
FIRE INCIDENTS & EDUCATING THE PUBLIC**



**FIRE MARSHAL
MICHEL MITCHELL**



**INSPECTOR/
INVESTIGATOR
SHERI BALDWIN**



**P/T CONTRACTOR
FRED CALHOUN**

The Fire Prevention Division is a key component of the department. Our staff, albeit limited with just two full time employees and one part time contractor is responsible for Code Enforcement, Engineering Review, Fire Cause Determination, and Public Education.

With the addition of our part-time contractor, Fred Calhoun, we were able to complete work towards the adoption of the 2018 International Fire Code. In addition, we **increased the number of inspections by just over 7 percent and plan reviews by 120 percent.**

In continuing our mission to protect lives and property in Addison, we spent a considerable amount of time on community outreach. In 2019, Prevention and Operations partnered to provide public education to over **8000 adults** and **2100 children**. A total of **350 staff hours** were spent on fire safety presentations, station tours, fire drills, fire extinguisher training, fire warden training and our public safety open house.

Our annual Smoke Detector Battery Replacement program was conducted in October and the first week of November. Participation in the program has steadily declined over the years; however, we still have many citizens who favor the service. We installed **1286 batteries** and visited **273 homes**. In addition, **132 home safety surveys** were conducted.

KEY PROJECTS

Among the multitude of projects that require close attention from our prevention staff for code compliance are new construction and tenant finish out (remodel/expansion). The following were some of the larger projects either started or completed in 2019.

AMLI

15250 Quorum Drive
4-story, Multifamily Complex, 422 units



WESTERN INTERNATIONAL

15275 Quorum Drive
2-story Office Building



ELAN ADDISON GROVE

4150 Belt Line Road
4-story, Multifamily Complex, 321 units



INTOWN HOMES

Runyon Road
3-story Individually Owned Townhomes



VITRUVIAN PARK WEST II

3775 Vitruvian Way

5-story, Multifamily Complex, 365 units



SKY B&B HANGAR

4641 Airport Parkway

Airport Hangar Rebuild



FIRE STATION ALARM SYSTEMS

4798 Airport Parkway & 3950 Beltway Drive

In order to maintain compliance with Texas Best Practices, and fire and building codes, as well as upholding our mission to protect lives and property, we installed new fire alarm systems at both fire stations. The new systems replaced the previous inoperable versions. Special thanks to General Services for their help in facilitating the project.



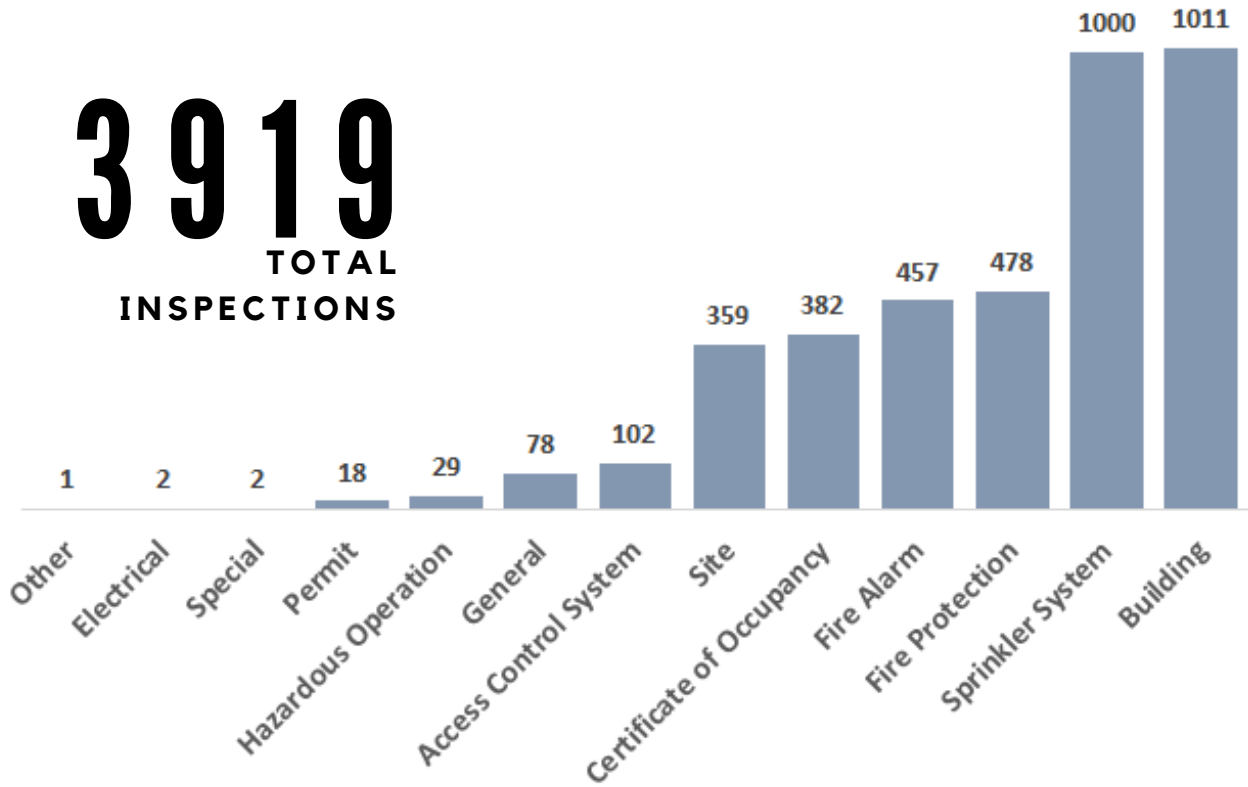
COMMUNITY ENGAGEMENT





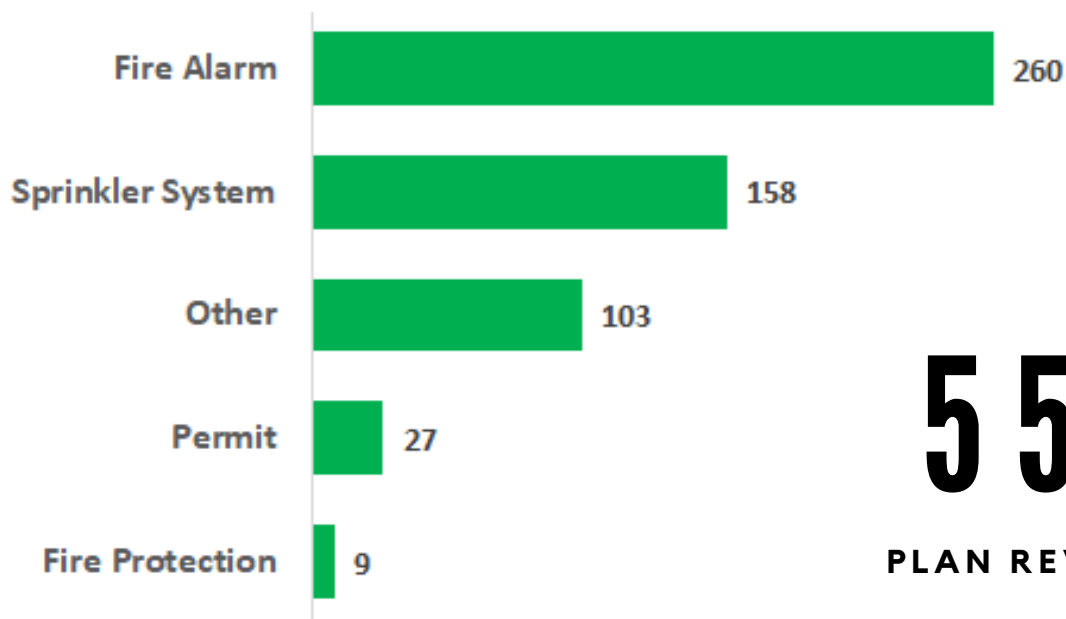
PREVENTION STATISTICS

3919
TOTAL
INSPECTIONS



235 Inspection
Violations
Corrected

1195 Inspection
Violations
Discovered



557
TOTAL
PLAN REVIEWS

OPERATIONS



Our department has 52 operations personnel divided among three shifts - A, B, and C. The shifts rotate 24 hours on duty and 48 hours off. Our minimum daily staffing requirement is 14. Each shift is overseen by a Battalion Chief who manages a crew of one Captain, two Lieutenants, three Fire Equipment Operators, and ten Firefighter/Paramedics.

Our front line apparatus includes one engine, one quint, one truck, two ambulances, one aircraft rescue truck, and one squad.

All operations personnel are multi-skilled and certified as structural firefighters, aircraft rescue firefighters, and paramedics.

In 2019 we responded to 3518 calls, which is an increase in call volume of 6.8% from 2018 and an overall increase of 29.7% the last five years.

OPERATIONS SENIORITY LIST

as of 12/31/2019

MEMBER	RANK	YEARS OF SERVICE
Reagan Randall	FEO/Paramedic	38 years
Larry Sparks	FEO/Paramedic	36 years
Jeff Cockrill	Firefighter/Paramedic	25 years
Jared Schreher	Lieutenant/Paramedic	22 years
Rick Johnson	Lieutenant/Paramedic	20 years
Chad Gruver	FEO/Paramedic	20 years
John Tisdale	Captain/Paramedic	20 years
Rod Williams	Battalion Chief/Paramedic	19 years
Scott Wigley	Captain/Paramedic	19 years
Scott Ledet	Battalion Chief/Paramedic	19 years
Keith Davis	Lieutenant/Paramedic	18 years
Jeff Patterson	Battalion Chief/Paramedic	18 years
Shawn Ainsworth	Firefighter/Paramedic	17 years
Tim Tomlinson	FEO/Paramedic	17 years
Jonathan Crist	FEO/Paramedic	16 years
John Peskuski	FEO/Paramedic	15 years
Darin Jones	Lieutenant/Paramedic	15 years
JJ Kaiser	FEO/Paramedic	15 years
Josh Bethel	FEO/Paramedic	14 years
Jason Burke	FEO/Paramedic	14 years
Dustin Davis	Lieutenant/Paramedic	13 years
Darryl Johnson	Firefighter/Paramedic	13 years
Zach Crase	Captain/Paramedic	13 years
Petr Lukas	Firefighter/Paramedic	12 years
Matt Ferguson	Firefighter/Paramedic	12 years
Nick Keen	Firefighter/Paramedic	11 years
Troy Ayres	Firefighter/Paramedic	11 years
JD Hernandez	Firefighter/Paramedic	8 years
Bryan Murley	Firefighter/Paramedic	8 years
Adam Montgomery	Firefighter/Paramedic	8 years
Jake Metdker	Firefighter/Paramedic	7 years
Kameron Russey	Firefighter/Paramedic	7 years
Juston Love	Firefighter/Paramedic	6 years
Deborah Schwartz	Firefighter/Paramedic	6 years
Tommy Williams	Firefighter/Paramedic	6 years
Curt Sanders	Firefighter/Paramedic	5 years
Kevin West	Firefighter/Paramedic	5 years
Bradley Nelson	Firefighter/Paramedic	5 years
Zach Avants	Firefighter/Paramedic	5 years
Jake Anderson	Firefighter/Paramedic	5 years
Allison Johnston	Firefighter/Paramedic	4 years
Austin Simmons	Firefighter/Paramedic	4 years
Steven Martinez	Firefighter/Paramedic	3 years
Nelson Cruz	Firefighter/Paramedic	3 years
Jeremy Hill	Firefighter/Paramedic	2 years
Chris Maxwell	Firefighter/Paramedic	2 years
Roy Luevano	Firefighter/Paramedic	1 years
Clifford Shepard	Firefighter/Paramedic	10 months
Peter Molitor	Paramedic	4 months
Rhiannon Rasor	Paramedic	4 months
Cody Clemons	Firefighter/Paramedic	3 months

FIRE STATIONS



FIRE STATION 1
4798 AIRPORT PARKWAY



FIRE STATION 2
3950 BELTWAY DRIVE

APPARATUS



ENGINE 101



TRUCK 101



SQUAD 101



BATTALION 101



MEDIC 101



RESCUE 101



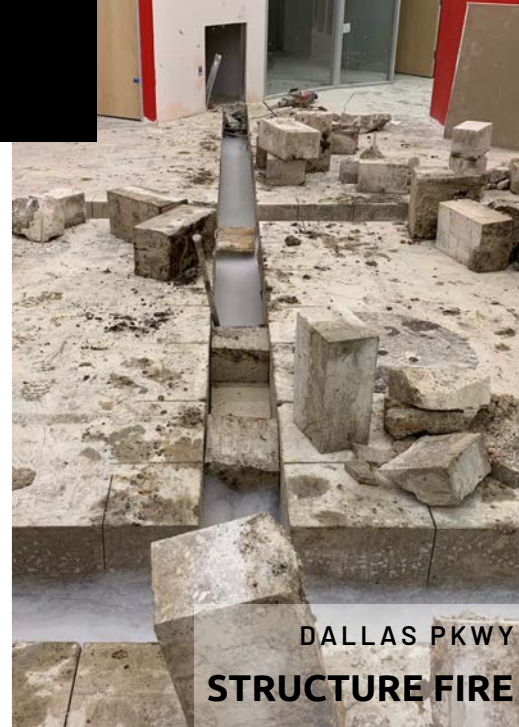
QUINT 102



SIGNIFICANT INCIDENTS



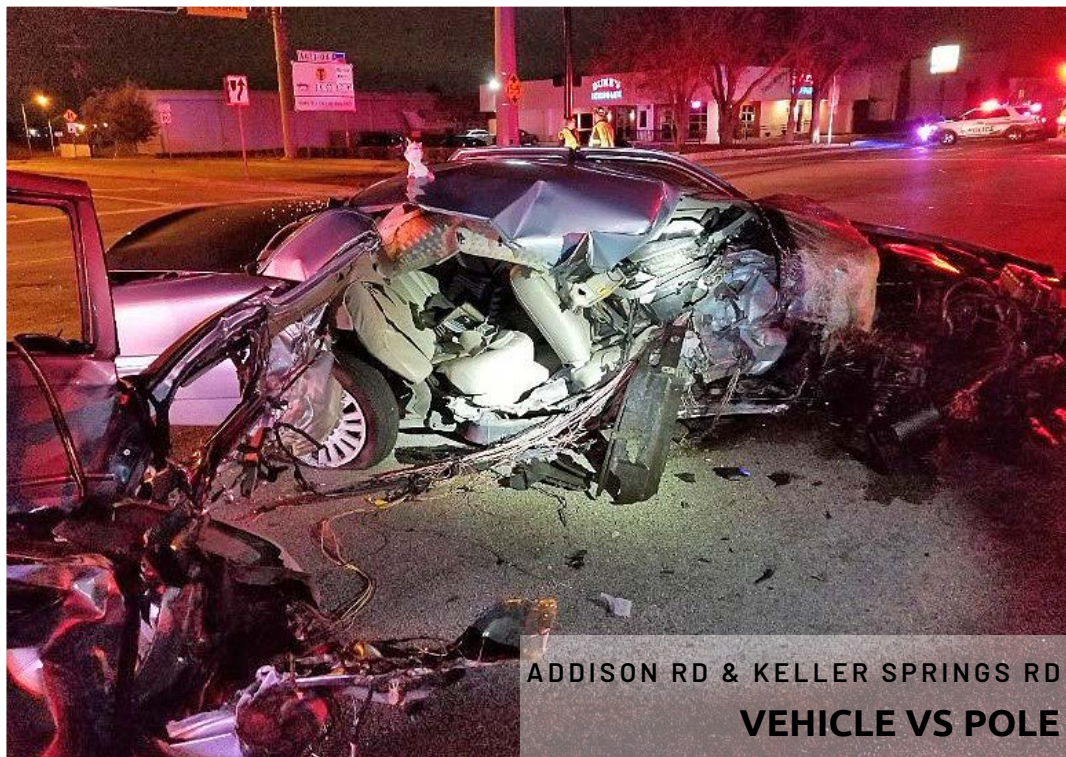
WESTGROVE DR
MOTOR VEHICLE ACCIDENT



DALLAS PKWY
STRUCTURE FIRE



BELT LINE RD
VEHICLE VS TREE



ADDISON RD & KELLER SPRINGS RD
VEHICLE VS POLE



DALLAS PKWY SERVICE RD
VEHICLE VS POLE



PAGE 21
CARROLLTON
STRUCTURE FIRE



WESTGROVE DR
VEHICLE VS POLE



BELT LINE RD
POLE ON CAR



BELTWAY DR
VEHICLE FIRE



PAGE 22
FARMERS BRANCH
STRUCTURE FIRE



WINNWOOD RD



QUORUM DR



MIDWAY RD

SEVERE STORMS IN JUNE CAUSED DAMAGE TO MANY AREAS THROUGHOUT THE TOWN. THE FOLLOWING PAGES ARE JUST A FEW EXAMPLES OF THE DAMAGE SUSTAINED.





DOOLEY RD



BELT LINE RD





WESTGROVE DR



BELT LINE RD



**WRIGHT
BROTHERS DR**



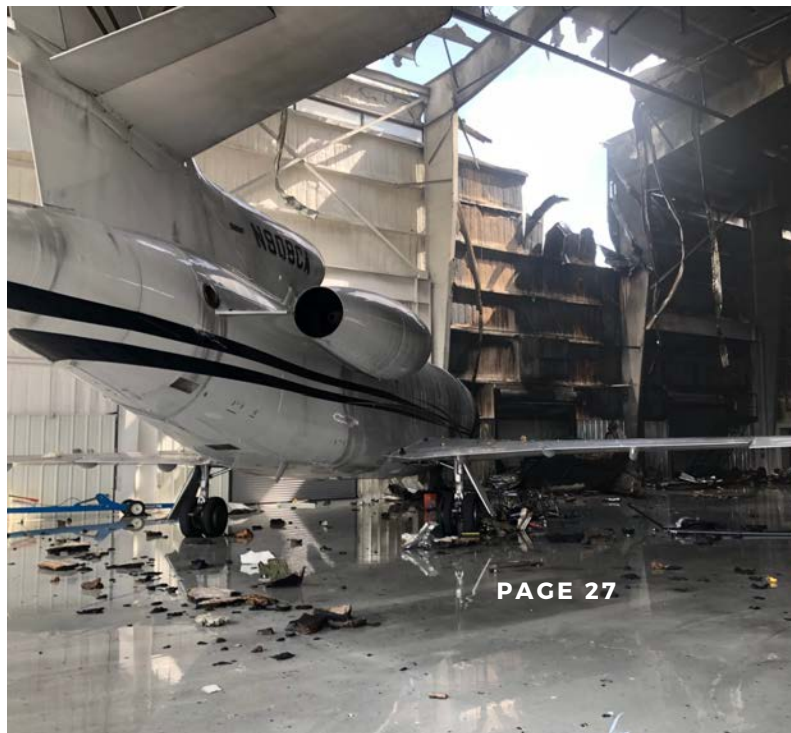
LINDBERGH DR

AIRPORT RUNWAY

ALERT III (PLANE CRASH)

The plane crash in June was the largest fatality incident Addison has ever endured. We were deeply saddened by this tragedy as 10 lives perished. Our heartfelt sympathy goes out to the families who lost their loved ones. Some of these documented photos are courtesy of photographer, Thomas Merryman.





TRAINING



AERIAL MASTER STREAM EVOLUTIONS



ROOF VENTILATION



BLUE CARD COMMAND



FIRE GROUND MULTI-COMPANY OPERATIONS



LEADERSHIP



ALL SAWS



HOSE DEPLOYMENT



SQUAD 101
FAMILIARIZATION



ROPE RESCUE COURSE AT
COLLIN COLLEGE



PRECONNECT



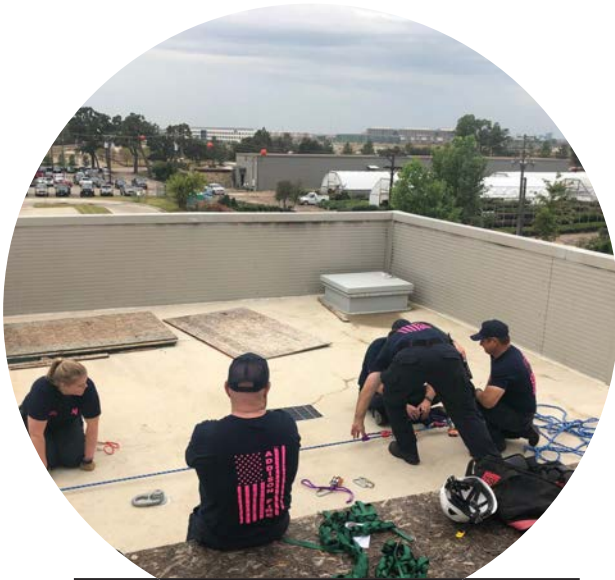
PARATECH



STRUTS & CHAINS



DECK GUN



ROPE RESCUE



BUILDING CONSTRUCTION FAMILIARIZATION



PUMP OPERATIONS



LADDER BAILS



PAGE 30
HELICOPTER FAMILIARIZATION



LADDER DRILLS



PHYSICAL FITNESS TRAINING AT REACT

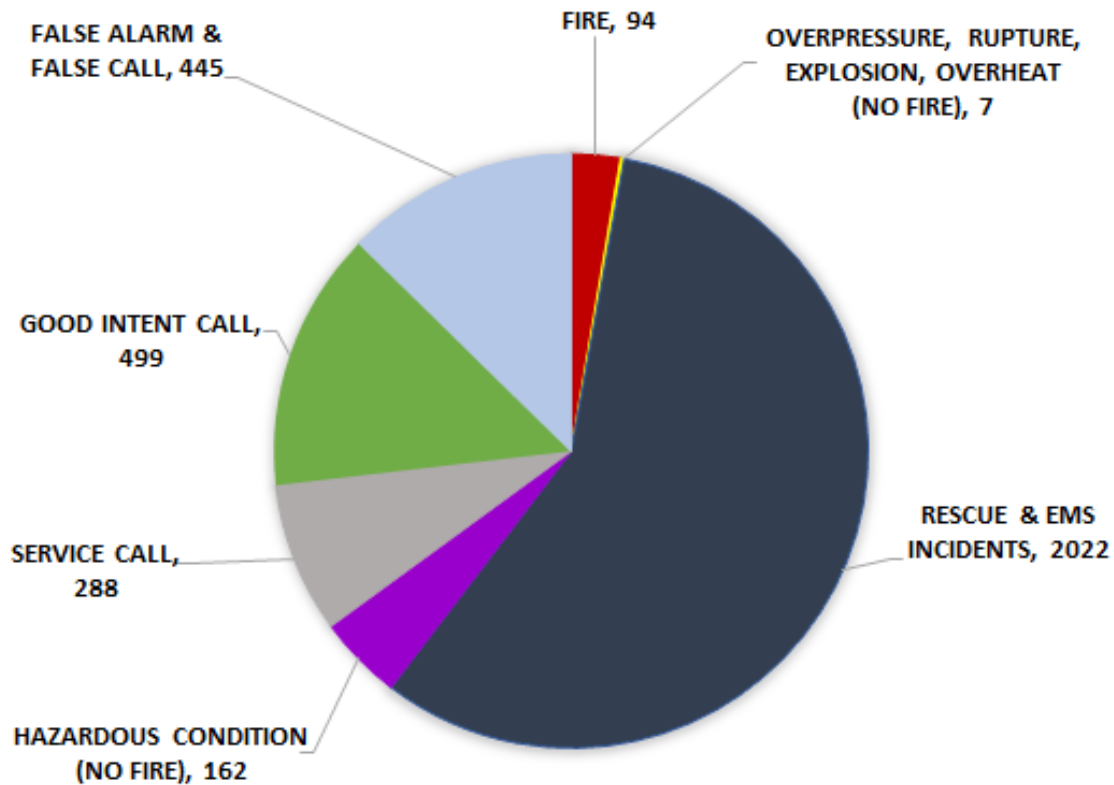


TRAINING AT THE JOINT FIRE TRAINING CENTER





TYPE & NUMBER OF INCIDENTS IN 2019



Addison Units Only
Response to Calls in
Addison: 3111

Addison Units +
Auto/Mutual Aid
Received: 134

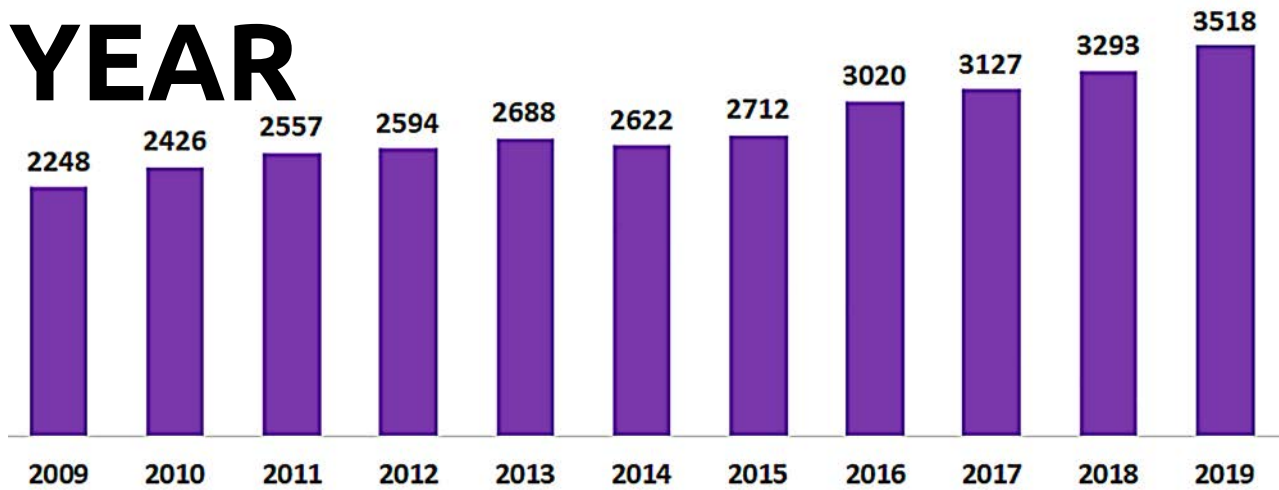
Addison Units +
Auto/Mutual Aid
Given: 273

3518
TOTAL CALLS

INCIDENT TYPE	2015		2016		2017		2018		2019	
FIRE	56	2.06%	72	2.38%	121	3.87%	101	3.07%	94	2.67%
OVERPRESSURE, RUPTURE, EXPLOSION, OVERHEAT (NO FIRE)	11	0.41%	7	0.23%	10	0.32%	14	0.43%	7	0.20%
RESCUE & EMS INCIDENTS	1793	66.11%	1889	62.55%	1923	61.50%	1892	57.46%	2022	57.48%
HAZARDOUS CONDITION (NO FIRE)	131	4.83%	123	4.07%	113	3.61%	138	4.19%	162	4.60%
SERVICE CALL	177	6.53%	197	6.52%	155	4.96%	255	7.74%	288	8.19%
GOOD INTENT CALL	189	6.97%	346	11.46%	444	14.20%	454	13.79%	499	14.18%
FALSE ALARM & FALSE CALL	353	13.02%	386	12.78%	358	11.45%	439	13.33%	445	12.65%
SPECIAL INCIDENT TYPE	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
SEVERE WEATHER & NATURAL DISASTER	2	0.07%	0	0.00%	3	0.10%	0	0.00%	1	0.03%
TOTAL	2712		3020		3127		3293		3518	

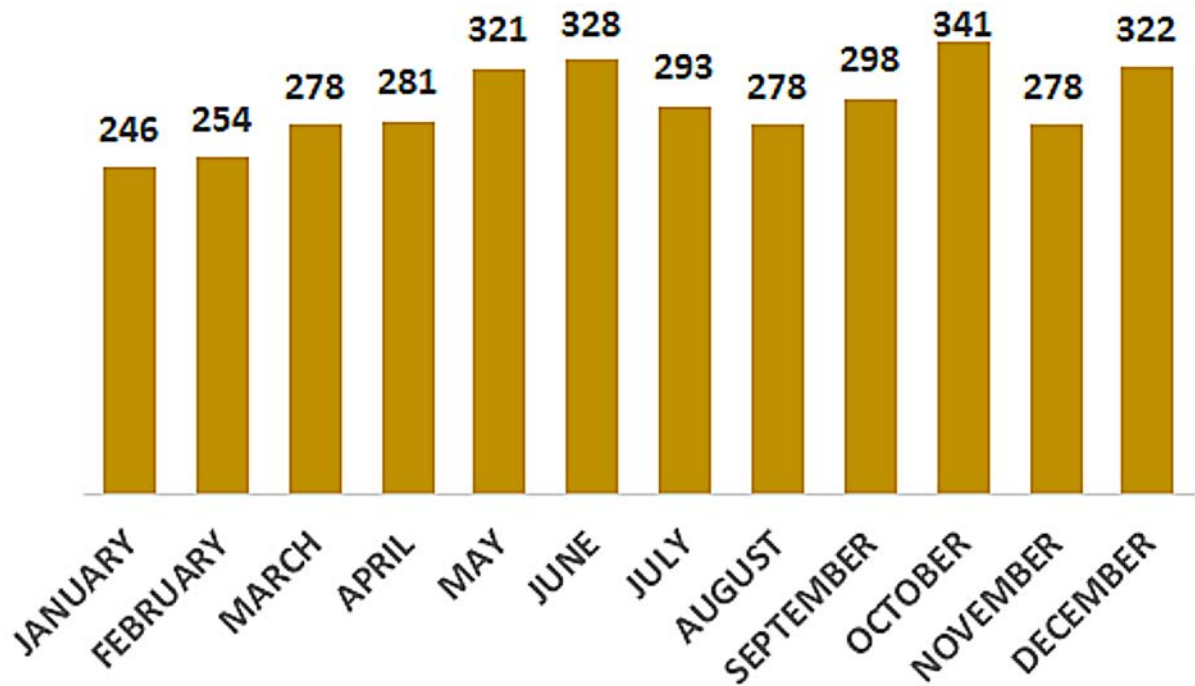
NUMBER OF CALLS BY

YEAR



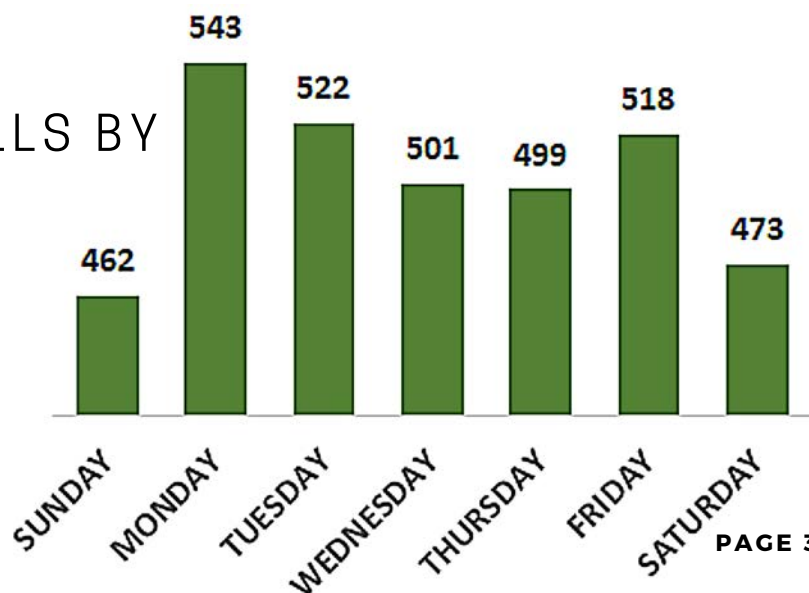
NUMBER OF CALLS BY

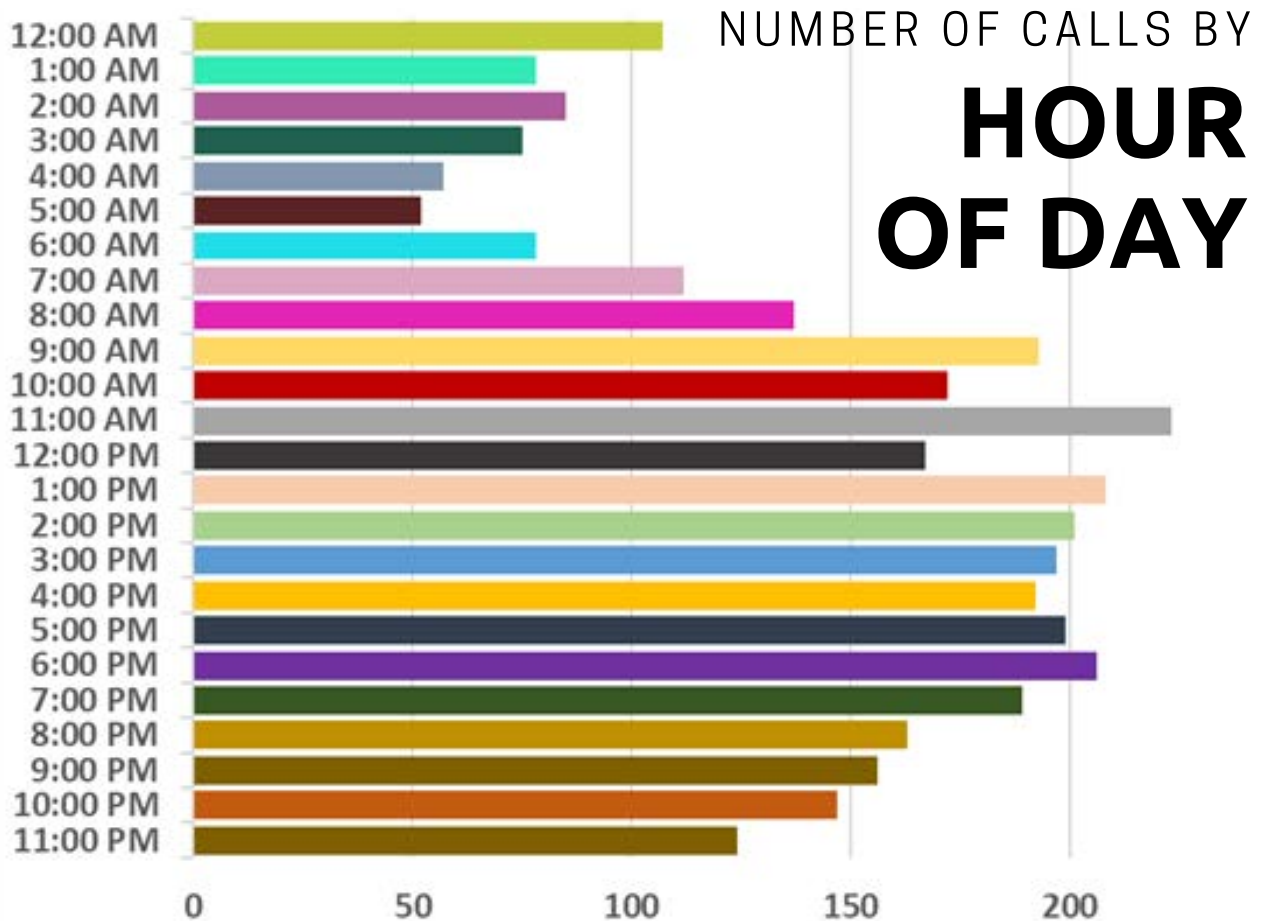
MONTH



NUMBER OF CALLS BY

DAY OF WEEK





NUMBER OF CALLS BY **APPARATUS**

Since 2016

APPARATUS	2016	2017	2018	2019
B101	892	832	942	930
E101	1489	1411	1477	1651
E102	0	0	0	0
M101	1065	1047	1024	1129
M102	1100	1129	1078	1154
M103	1	1	2	1
Q102	1367	1466	1525	1573
R101	46	24	40	26
T101	784	818	906	968
S101	0	0	0	21
TOTAL	6744	6728	6994	7453

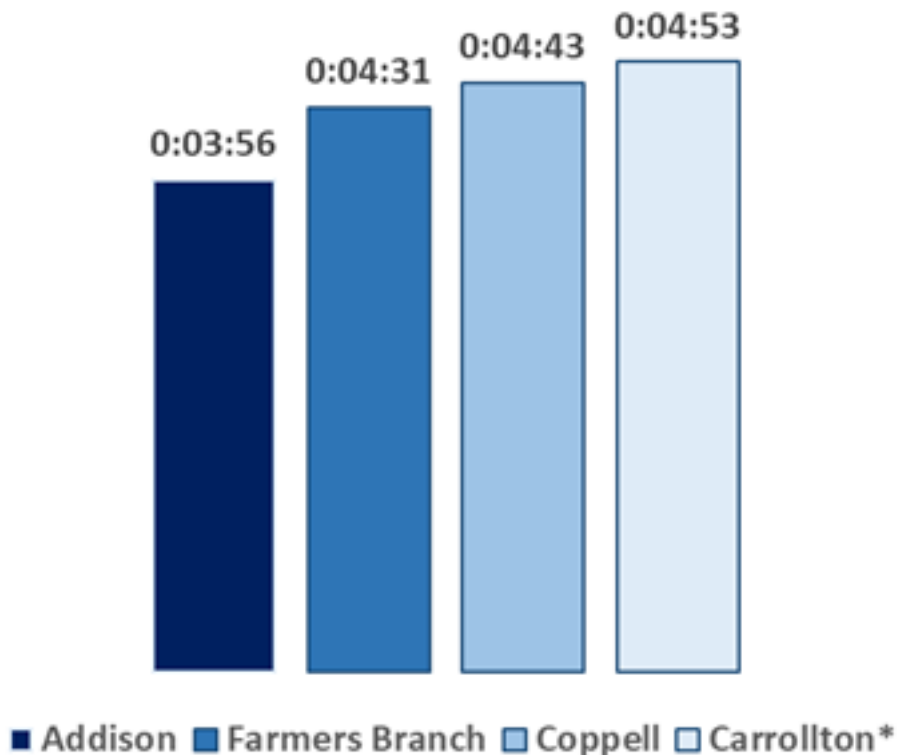
COMPARISON OF

QUAD CITIES

CALL VOLUME PER STATION

CITY	# OF CALLS IN 2019	# OF STATIONS	AVG CALLS PER STATION
ADDISON	3518	2	1759
CARROLLTON*	6364	8	796
COPPELL	3383	3	1128
FARMERS BRANCH	5094	3	1698

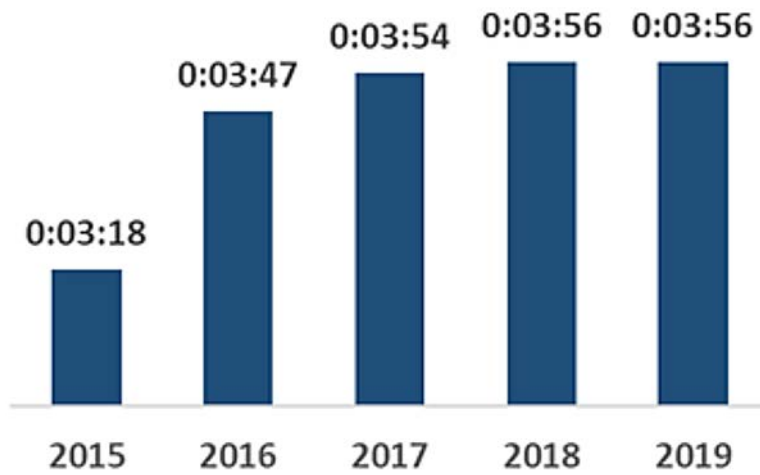
QUAD CITIES DISPATCH TO FIRST UNIT ON SCENE AVERAGE RESPONSE TIME



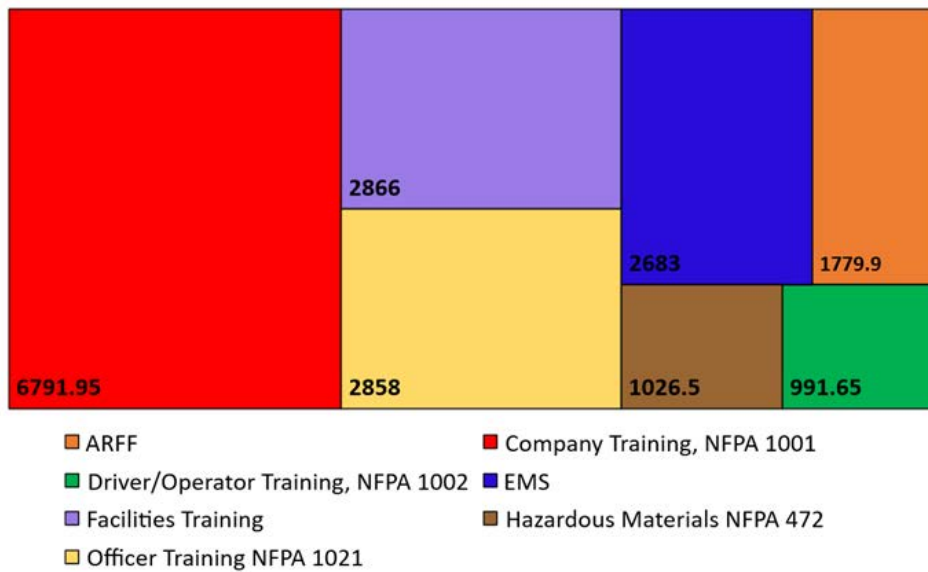
*DUE TO CITY OF CARROLLTON'S SECURITY BREACH IN OCTOBER, THEIR DATA REPRESENTS ONLY THE FIRST SIX MONTHS OF 2019.

STATISTICS

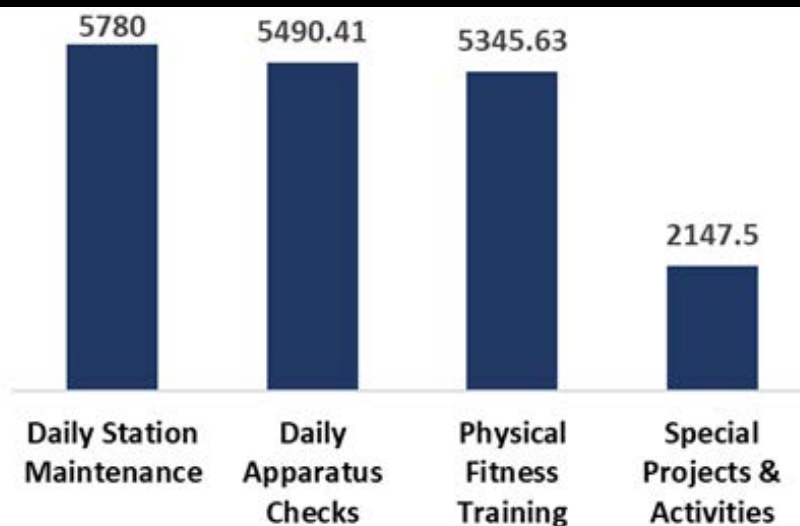
ADDISON'S DISPATCH TO FIRST UNIT ON SCENE AVERAGE RESPONSE TIME



18,997 STAFF HOURS SPENT ON MAJOR TRAINING



18,229 STAFF HOURS SPENT ON OTHER DEPARTMENT ACTIVITIES



8015

TOTAL NUMBER OF UNITS DISPATCHED

9.64

AVERAGE NUMBER OF INCIDENTS PER DAY

11AM- 7PM

BUSIEST TIME OF DAY

11 AM

SINGLE BUSIEST
HOUR OF
THE DAY

AUTO AID/ MUTUAL AID GIVEN TO:

CARROLLTON: 143
FARMERS BRANCH: 118
DALLAS: 8
COPPELL: 1

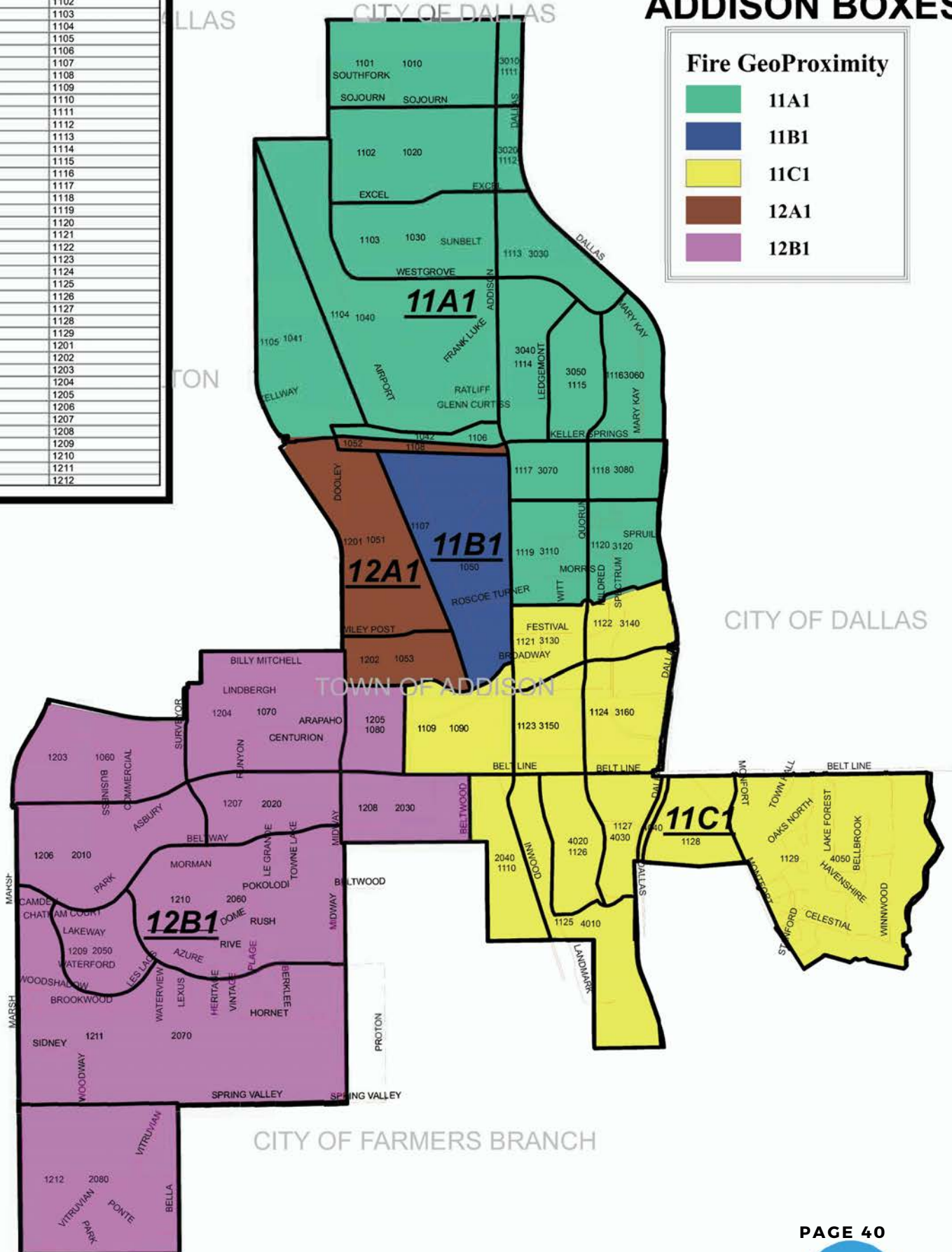
The Box map below shows the Town divided by zones or boxes. The corresponding bar graft to the right represents the number of calls made to that specific zone/box. Automatic Aid/Mutual Aid calls to Carrollton, Dallas, and Farmers Branch are not represented.

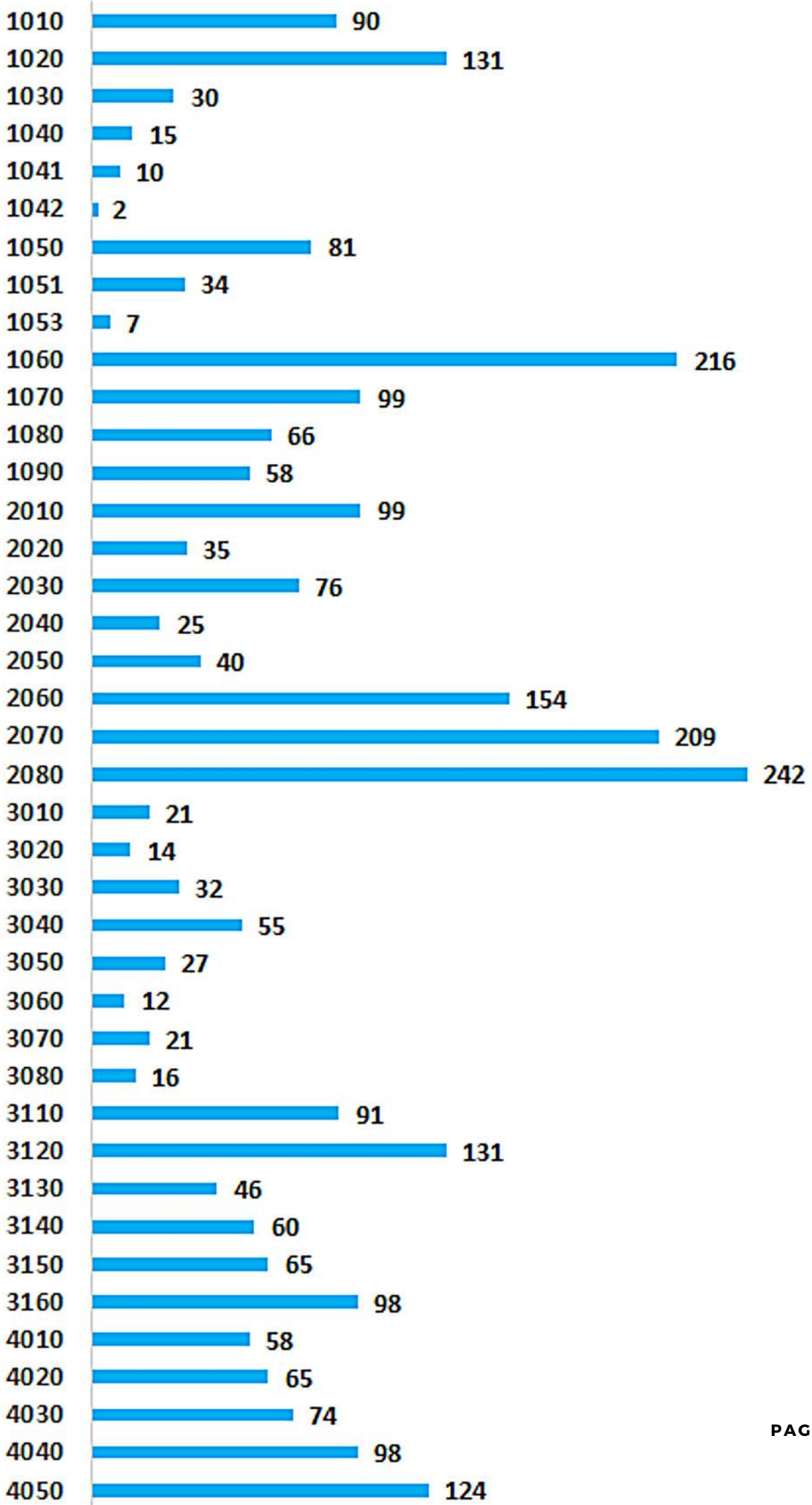
ADDISON NAME	NTECC NAME
1010	1101
1020	1102
1030	1103
1040	1104
1041	1105
1042	1106
1050	1107
1052	1108
1090	1109
2040	1110
3010	1111
3020	1112
3030	1113
3040	1114
3050	1115
3060	1116
3070	1117
3080	1118
3110	1119
3120	1120
3130	1121
3140	1122
3150	1123
3160	1124
4010	1125
4020	1126
4030	1127
4040	1128
4050	1129
1051	1201
1053	1202
1060	1203
1070	1204
1080	1205
2010	1206
2020	1207
2030	1208
2050	1209
2060	1210
2070	1211
2080	1212

ADDISON BOXES

Fire GeoProximity

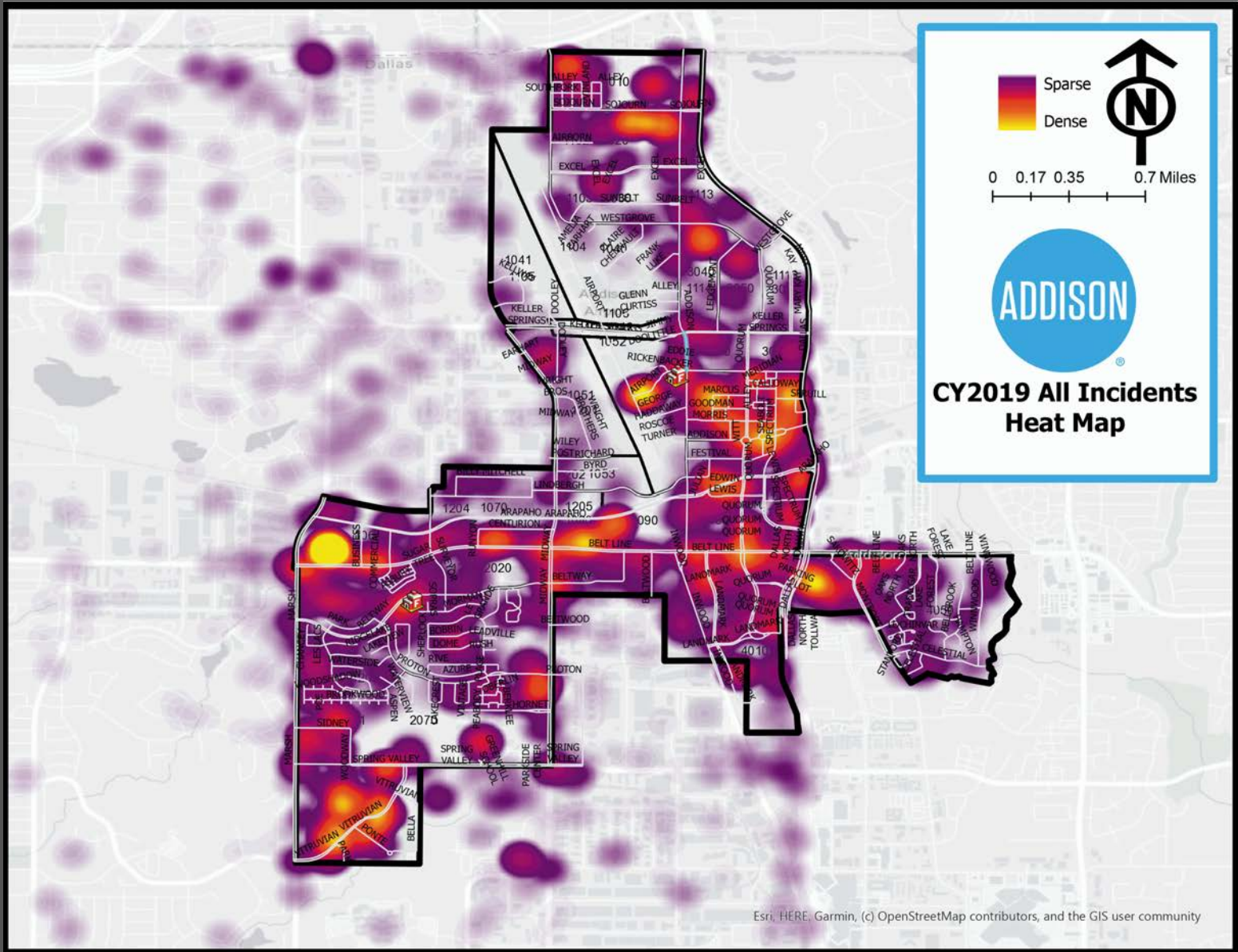
- 11A1
- 11B1
- 11C1
- 12A1
- 12B1





HEAT MAP

The heat map below represents the all the areas where our incidents occurred. The legend shows purple areas are sparse, while the yellow areas are dense.



Esri, HERE, Garmin, (c) OpenStreetMap contributors, and the GIS user community

BUSIEST AREAS

- AREA OF VITRUVIAN WAY - 242 CALLS
- AREA OF BUDGET SUITES - 216 CALLS
- AREA OF SPRING VALLEY ROAD - 209 CALLS

HIGHEST INCIDENT COUNT FOR SINGLE ADDRESS

BUDGET SUITES, 15130 MARSH LANE - 120 CALLS OR APPROXIMATELY 3.5% OF CALL VOLUME

On the Spot

ACCOLADES & OTHER NEWS

These members received an On the Spot Award for showing initiative and going above and beyond their normal duties. Congratulations and thank you for your continued service to the Town and community we serve!





FF/Para Cliff Shepard, Darryl Johnson, and Austin Simmons received a Unit Citation for their actions during an emergency incident involving a heart patient.



FF/Para Deb Schwartz and Petr Lukas, and Chief Jones climbed 110 floors at the Big D Climb benefitting the Leukemia & Lymphoma Society.



Chief Alexander received the Texas Department of State Health Services EMS Administrator of the Year Award at the Texas EMS Conference. This is in recognition for his positive contribution to EMS and teamwork.



FF/Para Juston Love, Kameron Russey, and Bradley Nelson (not pictured), FEO Reagan Randall, and Captain John Lage received a Unit Citation for their actions on a heart attack patient.



FF/Para Allison Johnston received an Employee of the Quarter Award for her dedication to the department.



FF/Para Petr Lukas supported Chili's annual St. Jude's fundraiser by collecting donations from patrons. Several members of the department volunteered their time to help.



FF/Para Chris Maxwell and Jeremy Hill graduated from Basic Aircraft Rescue Firefighter Academy on February 8th. Chris was the class Valedictorian.



We earned the Texas Best Practices recognition by the Texas Fire Chief's Association on April 4th and were officially presented with the award at a Council meeting on June 24th.



Chief Jones and his wife, Kelly along with Chief Spencer and his wife, Priscilla hosted an AFD & APD First Responder Spring Event in April. A great time was had by all!



Push In Ceremony



On May 7th we held a ceremony to "Push In" our new Engine 101 and Squad 101.

New AFD Scramble



New Station 1 Logo



New Station 2 Logo





In January, Chief Jones hosted a luncheon for member spouses or family members to discuss the roles of our members and the effects it can have at home. Our Chaplain Erik Ouimette was present as well!



The Fire and Police Departments participated in a Battle of the Badges Blood Drive to help support the American Red Cross. Blood donors chose to donate on behalf of Fire or Police. Fire was VICTORIOUS with 20 donors vs PD with 13.



We held our first ever Alumni Breakfast with retired and current AFD personnel. It was an opportunity to give our past members a chance to meet the newer generation, share stories and create new friendships.

Congratulations to these members who celebrated a milestone anniversary of 20 or more years with the Town!

- Fire Equipment Operator Reagan Randall - 38 years
- Fire Equipment Operator Larry Sparks - 36 years
- Fire Marshal Michel Mitchell - 35 years
- Firefighter/Paramedic Jeff Cockrill - 25 years
- Admin Battalion Chief John Lage - 20 years
- Lieutenant Rick Johnson - 20 years
- Fire Equipment Operator Chad Gruver - 20 years



In June, we participated in the REACT Summer Games at Parish Episcopal School in Farmers Branch. Our members teamed up with clients from REACT who are working through physical disabilities and injuries.



We are more
SOCIAL

In October we launched our second social media platform and joined the Twitter world! Our new handle is @Addison_Fire and we hope to increase engagements and impressions over time. By the end of the year we had more than 80 followers.

**Safe
Baby
Site**



FF/Para Tommy Williams initiated an effort to create a public safety announcement regarding Safe Haven sites for babies. He and Sheri Baldwin teamed up with the Town's marketing department to produce a video on this important program.

*Major
Milestones*

PROMOTIONS & SWEAR INS

Congratulations!

TO THESE INDIVIDUALS ON THEIR ACCOMPLISHMENTS!



ROD WILLIAMS

PROMOTED TO BATTALION CHIEF ON MARCH 9TH



JASON BURKE

PROMOTED TO FIRE EQUIPMENT OPERATOR ON AUGUST 24TH



JOHN LAGE

PROMOTED TO ADMIN BATTALION CHIEF ON OCTOBER 19TH



JOHN TISDALE

PROMOTED TO CAPTAIN ON OCTOBER 19TH



ROY LUEVANO

SWORN IN AS FIREFIGHTER/PARAMEDIC



CJ ALEXANDER

SWORN IN AS DEPUTY CHIEF



ERIK OUIMETTE

SWORN IN AS FIRE CHAPLAIN



DUSTIN DAVIS

SWORN IN AS LIEUTENANT



ZACH CRASE

SWORN IN AS CAPTAIN

Welcome New AFD Members



New Babies

Cora Ann West

BORN 9/30/2019

Proud parents Kevin and Traisha West

Madisyn Elise Nelson

BORN 9/02/2019

Proud parents Bradley and Shannon Nelson



CJ Alexander
Deputy Fire Chief

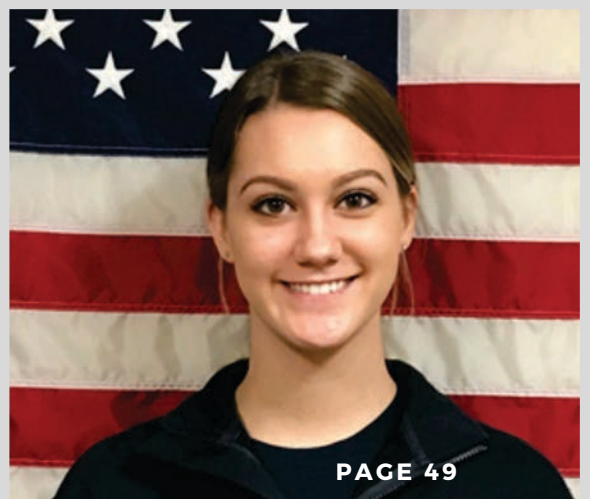


Cliff Shepard
Firefighter/Paramedic

NEW
HIRES



Peter Molitor
Paramedic



Rhiannon Rasor
Paramedic

Accountability ~ Family ~ Duty



@TownofAddisonFireDepartment

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@Addison_Fire

This report would not be made possible without the support of our members who contribute throughout the year by providing pictures and conveying information. Thank you for your dedication to our department.