

Addison Police Chief Process – Bio

Interim Police Chief Mike Vincent

Interim Police Chief Mike Vincent has served the Addison Police Department (APD) for nearly 20 years. After obtaining his bachelor's degree in marketing from Texas A&M University, Chief Vincent began his career in policing at APD where he gained progressive leadership experience, rising through the ranks as an officer, sergeant, lieutenant, captain, and assistant chief.

As an officer, Chief Vincent served in the patrol division, where he took on additional responsibilities such as officer-in-charge, field training officer, and SWAT operator. While serving as a sergeant, Chief Vincent was a patrol supervisor, criminal investigations supervisor, and SWAT team leader. In 2011, Chief Vincent was part of the leadership team that formed the North Texas Metro SWAT Team, consisting of officers from the cities of Addison, Carrollton, Coppell, and Farmers Branch. Upon his promotion to lieutenant, Chief Vincent oversaw the department range, served as a SWAT commander, and implemented several new programs to increase the quality and efficiency of training for Addison officers.

As a captain and assistant chief, Chief Vincent led an effort to implement a peer support team and other mental health and wellness programs, oversaw security planning for major special events such as Kaboomtown, integrated a number of internal training programs to develop supervisors, and managed the department's response and operations during the pandemic.

Chief Vincent obtained his master's degree in justice administration from the University of Texas at Dallas and continues to promote professional and academic development at all levels of the organization. In his time as interim chief, APD has a renewed focus on community engagement and has participated in or hosted a number of events, as well as increased responsiveness to community issues and concerns.