

NON-SWORN POSITIONS

POSITIONS	FLSA	PAY GRADE		MINIMUM	MIDPOINT	MAXIMUM
Camp Counselor (Seasonal)	N	101	Annual	\$27,040.00	\$33,800.00	\$40,560.00
ifeguard (Seasonal)	N		Bi-Weekly	\$1,040.00	\$1,300.00	\$1,560.00
			Hourly	\$13.0000	\$16.2500	\$19.5000
	N	102	Annual	\$28,392.00	\$35,490.00	\$42,588.00
			Bi-Weekly	\$1,092.00	\$1,365.00	\$1,638.00
			Hourly	\$13.6500	\$17.0625	\$20.4750
	N	103	Annual	\$29,811.60	\$37,264.50	\$44,717.40
			Bi-Weekly	\$1,146.60	\$1,433.25	\$1,719.90
			Hourly	\$14.3325	\$17.9156	\$21.4988
itern	N	104	Annual	\$31,302.18	\$39,127.73	\$46,953.27
			Bi-Weekly	\$1,203.93	\$1,504.91	\$1,805.90
			Hourly	\$15.0491	\$18.8114	\$22.5738
lead Lifeguard (Seasonal)	N	105	Annual	\$32,867.29	\$41,084.11	\$49,300.93
heatre Attendant	N		Bi-Weekly	\$1,264.13	\$1,580.16	\$1,896.19
			Hourly	\$15.8016	\$19.7520	\$23.7024
	N	106	Annual	\$34,510.65	\$43,138.32	\$51,765.98
			Bi-Weekly	\$1,327.33	\$1,659.17	\$1,991.00
			Hourly	\$16.5916	\$20.7396	\$24.8875
hildcare Assistant	N	107	Annual	\$36,236.19	\$45,295.23	\$54,354.28
acilities Assistant	Ν		Bi-Weekly	\$1,393.70	\$1,742.12	\$2,090.55
acility Attendant	Ν		Hourly	\$17.4213	\$21.7765	\$26.1319
ight Maintenance/Janitorial	Ν					
ool Supervisor (Seasonal)	Ν					
ecreation Assistant	N					
treets Maintenance Worker	Ν					
roundskeeper I	N	108	Annual	\$38,048.00	\$47,559.99	\$57,071.99
			Bi-Weekly	\$1,463.38	\$1,829.23	\$2,195.08
			Hourly	\$18.2923	\$22.8654	\$27.4385
epartment Assistant	N	109	Annual	\$39,950.40	\$49,937.99	\$59,925.59
evelopment Services Records Clerk	Ν		Bi-Weekly	\$1 <i>,</i> 536.55	\$1,920.69	\$2,304.83
olice Records Clerk	N		Hourly	\$19.2069	\$24.0086	\$28.8104
ublic Works & Engineering Records Clerk	Ν		Hourly	\$19.2069	\$24.0086	\$28.8104
irport Maintenance Technician II	N	110	Annual	\$41,947.91	\$52,434.89	\$62,921.87
nimal Control Officer	N		Bi-Weekly	\$1,613.38	\$2,016.73	\$2,420.07
eputy Court Clerk	Ν		Hourly	\$20.1673	\$25.2091	\$30.2509
acilities Specialist	Ν					
iroundskeeper II	N					
roperty & Evidence Technician	N					
tility Operator I	N					
ccounting Specialist	N	111	Annual	\$44,045.31	\$55,056.64	\$66,067.97
hemical Application Technician	Ν		Bi-Weekly	\$1,694.05	\$2,117.56	\$2,541.08
icensed Irrigator I	N		Hourly	\$21.1756	\$26.4695	\$31.7635
Itility Operator II	N					
irport Maintenance Technician III	N					
ond Contract Administrator	N	112	Annual	\$46,247.58	\$57 <i>,</i> 809.47	\$69,371.36
lectrician Apprentice	N		Bi-Weekly	\$1,778.75	\$2,223.44	\$2,668.13
ead Court Clerk	Ν		Hourly	\$22.2344	\$27.7930	\$33.3516
ecreation Coordinator	N					
gns & Signals Technician	N					
cormwater Operator	N					
tility Operator III	N					
Vater Quality Specialist	N					
irport Operations Specialist	N	113	Annual	\$48,559.96	\$60,699.94	\$72,839.93
ode Enforcement Officer	N		Bi-Weekly	\$1,867.69	\$2,334.61	\$2,801.54
icensed Irrigator II	Ν		Hourly	\$23.3461	\$29.1826	\$35.0193
enior Permit Technician	Ν					
pecial Event Specialist	Ν					
olunteer Coordinator	Ν					



Combination Building Inspector N N 114 Annual 50897.95 6387.94 67.48.19 8 W-Weeky 52.45.13 530.6418 536.7701 Executive Assistant N Special bents Coordinator N Special Assistant C Crime Analyst E Crime C							
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Utility Supervisor-Water Quality E Human Resources Business Partner E 118 Annual \$61,976.18 \$77,470.22 \$92,964.26 Gis Manager E Bi-Weekly \$2,338.699 \$2,379.624 \$3,575.49 Gis Manayst E 119 Annual \$65,074.99 \$81,343.73 \$97,612.48 Fire Administrative Manager E Bi-Weekly \$2,502.88 \$3,128.61 \$3,754.33 Senior Treasury Analyst E Bi-Weekly \$2,628.03 \$3,281.46 \$107,617.75 Senior Resources Business Partner E 121 Annual \$71,745.17 \$89,681.46 \$107,617.75 Senior Manager E 122 Annual \$75,332.43 \$94,165.54 \$112,998.64 Payroll & Risk Manager E 122 Annual \$75,332.43 \$94,165.54 \$112,998.64 Payroll & Risk Manager E 122 Annual \$79,099.05 \$3,621.75 \$3,436.10 Recreation Manager E 123 Annual \$79,099.05	Utility Billing Supervisor	E					
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Leasing Manager E Bi-Weekly \$2,383.699 \$2,979.624 \$3,575.549 GIS Analyst E 119 Annual \$65,074.98 \$81,343.73 \$97,612.48 Fire Administrative Manager E Bi-Weekly \$2,502.88 \$3,128.61 \$3,754.33 Senior Budget Analyst E Senior Sudget Analyst Senior Sudget Analyst Senior Creasury Analyst Senior Accountant E 120 Annual \$68,328.73 \$85,410.92 \$102,493.10 Theatre Centre Supervisor E 121 Annual \$71,745.17 \$89,681.46 \$107,617.75 Senior Human Resources Business Partner E 122 Annual \$75,332.43 \$94,165.54 \$112,998.64 Airport Maintenance Manager E 122 Annual \$75,332.43 \$94,165.54 \$112,998.64 Riks Manager E 123 Annual \$79,099.05 \$98,873.81 \$118,648.57 Assistant to the City Manager E 123 Annual \$83,054.00 \$103,817.50 \$124,581.00 <	Utility Supervisor-Water Quality	E					
GIS AnalystE119Annual\$65,074.98\$81,343.73\$97,612.48Fire Administrative ManagerEBi-Weekly\$2,502.88\$3,128.61\$3,754.33Senior Treasury AnalystESenior Treasury AnalystESenior AccountantE120Annual\$68,328.73\$85,410.92\$102,493.10Theatre Centre SupervisorE121Annual\$71,745.17\$89,681.46\$107,617.75Senior Human Resources Business PartnerE122Annual\$71,745.17\$89,681.46\$107,617.75Bi-Weekly\$2,759.43\$3,449.29\$4,139.14Airport Maintenance ManagerEBi-Weekly\$2,759.43\$3,449.29\$4,139.14Airport Maintenance ManagerEBi-Weekly\$2,759.43\$3,449.12\$4,139.14Airport Operations ManagerEBi-Weekly\$2,759.43\$3,621.75\$4,346.10Payroll & Risk ManagerE123Annual\$79,099.05\$98,873.81\$118,648.57Assistant to the City ManagerE124Annual\$83,054.00\$103,817.50\$124,581.00Asset ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement Manager\$4,791.58Code Enforcement ManagerEEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEBi-Weekly\$3,194.38 <t< td=""><td>Human Resources Business Partner</td><td>E</td><td>118</td><td>Annual</td><td>\$61,976.18</td><td>\$77,470.22</td><td>\$92,964.26</td></t<>	Human Resources Business Partner	E	118	Annual	\$61,976.18	\$77,470.22	\$92,964.26
Fire Administrative Manager E Bi-Weekly \$2,502.88 \$3,128.61 \$3,754.33 Senior Budget Analyst E Senior Recountant E Theatre Centre Supervisor E Bi-Weekly \$2,628.03 \$3,285.04 \$3,942.04 Senior Accountant E 120 Annual \$68,328.73 \$85,410.92 \$102,493.10 Senior Accountant E 121 Annual \$71,745.17 \$89,681.46 \$107,617.75 Bi-Weekly \$2,2759.43 \$3,249.29 \$4,139.14 Airport Maintenance Manager E 122 Annual \$75,323.43 \$94,165.54 \$112,998.61.46 Payroll & Risk Manager E Bi-Weekly \$2,697.40 \$3,621.75 \$4,346.10 Recreation Manager E Durism Manager E 123 Annual \$79,099.05 \$98,873.81 \$118,648.57 Assistan to the City Manager E Bi-Weekly \$3,042.27 \$3,802.84 \$4,563.41 Parks Manager E Bi-Weekly \$3,194.38 \$3,992.98 \$4,791.58 Code Enforcement Manager E Bi-W	Leasing Manager	E		Bi-Weekly	\$2,383.699	\$2,979.624	\$3,575.549
Senior Budget AnalystE Senior Treasury AnalystESenior AccountantE120Annual\$68,328.73\$85,410.92\$102,493.10Theatre Centre SupervisorEBi-Weekly\$2,628.03\$3,285.04\$3,942.04Senior Human Resources Business PartnerE121Annual\$71,745.17\$89,681.46\$107,617.75Bi-Weekly\$2,759.43\$3,449.29\$4,139.14Airport Maintenance ManagerEBi-Weekly\$2,759.43\$3,621.75\$4,346.10Payroll & Risk ManagerEBi-Weekly\$2,897.40\$3,621.75\$4,346.10Recreation ManagerEAnnual\$79,099.05\$98,873.81\$118,648.57Assistant to the City ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerEAnnual\$79,099.05\$98,873.81\$118,648.57Assistant to the City ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerEECounting Manager\$124,581.00\$103,817.50\$124,581.00Code Enforcement ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEEEEComprehensive Planning ManagerEEEEEnvironmental Health ManagerEEEEELine Maintenance ManagerEEEE </td <td>GIS Analyst</td> <td>E</td> <td>119</td> <td>Annual</td> <td>\$65,074.98</td> <td>\$81,343.73</td> <td>\$97,612.48</td>	GIS Analyst	E	119	Annual	\$65,074.98	\$81,343.73	\$97,612.48
Senior Treasury AnalystESenior AccountantE120Annual\$68,328.73\$85,410.92\$102,493.10Theatre Centre SupervisorE121Annual\$71,745.17\$89,681.46\$107,617.75Bi-Weekly\$2,759.43\$3,442.94\$3,492.04\$3,242.04Senior Human Resources Business PartnerE121Annual\$71,745.17\$89,681.46\$107,617.75Bi-Weekly\$2,759.43\$3,442.94\$3,343.92\$4,139.14Airport Maintenance ManagerE122Annual\$75,332.43\$94,165.54\$112,998.64Payroll & Risk ManagerEBi-Weekly\$2,897.40\$3,621.75\$4,346.10Recreation ManagerE123Annual\$79,099.05\$98,873.81\$118,648.57Assistant to the City ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerE124Annual\$79,099.05\$98,873.81\$118,648.57Accounting ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerE124Annual\$79,099.05\$98,873.81\$124,581.00Asset ManagerE124Annual\$71,943.18\$3,992.98\$4,791.58Code Enforcement ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEFFFEnvironmental Health ManagerEFFFFParks SuperintendentE <td>Fire Administrative Manager</td> <td>E</td> <td></td> <td>Bi-Weekly</td> <td>\$2,502.88</td> <td>\$3,128.61</td> <td>\$3,754.33</td>	Fire Administrative Manager	E		Bi-Weekly	\$2,502.88	\$3,128.61	\$3,754.33
Senior AccountantE120Annual\$68,328.73\$85,410.92\$102,493.10Theatre Centre SupervisorEBi-Weekly\$2,628.03\$3,285.04\$3,942.04Senior Human Resources Business PartnerE121Annual\$71,745.17\$89,681.46\$107,617.75Bi-Weekly\$2,759.43\$3,449.29\$4,139.14Airport Maintenance ManagerE122Annual\$77,75,332.43\$94,165.54\$112,98.64Payroll & Risk ManagerEBi-Weekly\$2,897.40\$3,621.75\$4,346.10Recreation ManagerEAirport Operations ManagerE123Annual\$79,099.05\$98,873.81\$118,648.57Airport Operations ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Code Enforcement ManagerE124Annual\$83,054.00\$103,817.50\$124,581.00Code Enforcement ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEEEEEnvironmental Health ManagerEEEFLine Maintenance ManagerEEFFLine Maintenance ManagerEFFFParks SuperintendentEFFFParks SuperintendentEFFF <td>Senior Budget Analyst</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Senior Budget Analyst						
Theatre Centre SupervisorEBi-Weekly\$2,628.03\$3,285.04\$3,942.04Senior Human Resources Business PartnerE121Annual\$71,745.17\$89,681.46\$107,617.75Bi-Weekly\$2,759.43\$3,449.29\$4,139.14Airport Maintenance ManagerE122Annual\$75,332.43\$94,165.54\$112,998.64Payroll & Risk ManagerEBi-Weekly\$2,897.40\$3,621.75\$4,346.10Recreation ManagerEItelevents/\$3,042.27\$3,802.84\$4,563.41Tourism ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerESa,042.27\$3,802.84\$4,563.41Parks ManagerESa,042.27\$3,802.84\$4,563.41Parks ManagerESa,042.27\$3,802.84\$4,563.41Parks ManagerESa,042.27\$3,802.84\$4,563.41Parks ManagerESa,042.27\$3,802.84\$4,563.41Code Enforcement ManagerESa,042.27\$3,802.84\$4,791.58Code Enforcement ManagerESi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerESi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerESi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerESi-WeeklySi-Weekly\$3,194.38\$3,992.98 <td>Senior Treasury Analyst</td> <td>E</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Senior Treasury Analyst	E					
Senior Human Resources Business PartnerE121Annual Bi-Weekly\$71,745.17\$89,681.46\$107,617.75Airport Maintenance ManagerE122Annual\$75,332.43\$94,165.54\$112,998.64Payroll & Risk ManagerEBi-Weekly\$2,897.40\$3,621.75\$4,346.10Recreation ManagerEBi-Weekly\$2,897.40\$3,621.75\$4,346.10Corrism ManagerE123Annual\$79,099.05\$98,873.81\$118,648.57Assistant to the City ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerESpecial Events ManagerESanager\$103,817.50\$124,581.00Asset ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEBi-Weekly<	Senior Accountant	E	120	Annual	\$68,328.73	\$85,410.92	\$102,493.10
Bi-Weekly\$2,759.43\$3,449.29\$4,139.14Airport Maintenance ManagerE122Annual\$75,332.43\$94,165.54\$112,998.64Payroll & Risk ManagerEBi-Weekly\$2,897.40\$3,621.75\$4,346.10Recreation ManagerEAnnual\$79,099.05\$98,873.81\$118,648.57Assistant to the City ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Comprehensive Planning ManagerEEEEEEnvironmental Health ManagerEEEEEParks SuperintendentEFFFFFParks SuperintendentEFFFFFParks SuperintendentEFFFFFParks SuperintendentEFFFFFParks Operations ManagerEFFFFFParks SuperintendentEFFFFFFParks SuperintendentEFFFFFFParks SuperintendentEFFFF </td <td>Theatre Centre Supervisor</td> <td>E</td> <td></td> <td>Bi-Weekly</td> <td>\$2,628.03</td> <td>\$3,285.04</td> <td>\$3,942.04</td>	Theatre Centre Supervisor	E		Bi-Weekly	\$2,628.03	\$3,285.04	\$3,942.04
Airport Maintenance ManagerE122Annual\$75,332.43\$94,165.54\$112,998.64Payroll & Risk ManagerEBi-Weekly\$2,897.40\$3,621.75\$4,346.10Recreation ManagerEEImage: Signal	Senior Human Resources Business Partner	E	121	Annual	\$71,745.17	\$89,681.46	\$107,617.75
Payroll & Risk ManagerEBi-Weekly\$2,897.40\$3,621.75\$4,346.10Recreation ManagerETourism ManagerEAirport Operations ManagerEAssistant to the City ManagerEParks ManagerESpecial Events ManagerEAccounting ManagerEAccounting ManagerEAccounting ManagerEAccounting ManagerEAccounting ManagerEBi-Weekly\$3,054.00\$103,817.50\$124,581.00Asset ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEComprehensive Planning ManagerEEnvironmental Health ManagerEEnvironmental Health ManagerEParks SuperintendentEPlanning & Development ManagerERight of Way Construction ManagerEStormwater & Operations ManagerEStormwater & Querations ManagerEStormwater & Straffic Operations ManagerEStormwater & Tarffic Operations ManagerEStormwater & Tarffic Operations ManagerEStormwater & Straffic Operations ManagerEStormwater & StormwaterStraffic Oper				Bi-Weekly	\$2,759.43	\$3,449.29	\$4,139.14
Recreation ManagerETourism ManagerEAirport Operations ManagerEAirport Operations ManagerEAssistant to the City ManagerEParks ManagerESpecial Events ManagerEAccounting ManagerEAsset ManagerECode Enforcement ManagerEEconomic Development ManagerEEnvironmental Health ManagerEEnvironmental Health ManagerEParks SuperintendentEParks SuperintendentEParks SuperintendentEParks SuperintendentEParks SuperintendentEParks SuperintendentEParks SuperintendentEParks SuperintendentEParks SuperintendentEStormwater & Operations ManagerEStormwater & Operations ManagerEStort & Straffic Operations ManagerEStore & Straffic Operations ManagerEStreets & Traffic Operations ManagerE <t< td=""><td>Airport Maintenance Manager</td><td>E</td><td>122</td><td>Annual</td><td>\$75,332.43</td><td>\$94,165.54</td><td>\$112,998.64</td></t<>	Airport Maintenance Manager	E	122	Annual	\$75,332.43	\$94,165.54	\$112,998.64
Tourism ManagerEAirport Operations ManagerE123Annual\$79,099.05\$98,873.81\$118,648.57Assistant to the City ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerE*********************************	Payroll & Risk Manager	E		Bi-Weekly	\$2,897.40	\$3,621.75	\$4,346.10
Airport Operations ManagerE123Annual\$79,099.05\$98,873.81\$118,648.57Assistant to the City ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerEParks ManagerESpecial Events Manager\$103,817.50\$124,581.00Accounting ManagerE124Annual\$83,054.00\$103,817.50\$124,581.00Asset ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEEEEComprehensive Planning ManagerEEEEEEnvironmental Health ManagerEEEEELine Maintenance ManagerEEFFFParks SuperintendentEEFFFPlanning & Development ManagerEEFFFStormwater & Operations ManagerEEFFFStreets & Traffic Operations ManagerEEFFFStreets & Traffic Operations ManagerEFFFFStreets & Traffic Operations ManagerEFFFFStreets & Traffic Operations ManagerEFFFFStorm ManagerEFFFFFStorm ManagerEFFFFFStorm ManagerEFFFFFStorm Manager <td< td=""><td>Recreation Manager</td><td>E</td><td></td><td></td><td></td><td></td><td></td></td<>	Recreation Manager	E					
Assistant to the City ManagerEBi-Weekly\$3,042.27\$3,802.84\$4,563.41Parks ManagerEEFF <td< td=""><td>Tourism Manager</td><td>E</td><td></td><td></td><td></td><td></td><td></td></td<>	Tourism Manager	E					
Parks ManagerESpecial Events ManagerEAccounting ManagerEAccounting ManagerEAsset ManagerECode Enforcement ManagerEComprehensive Planning ManagerEEconomic Development ManagerEEnvironmental Health ManagerELine Maintenance ManagerEParks SuperintendentEPlanning & Development ManagerERight of Way Construction ManagerEStormwater & Operations ManagerEStormwater & Taffic Operations ManagerE	Airport Operations Manager	E	123		\$79,099.05	\$98,873.81	\$118,648.57
Special Events ManagerEAccounting ManagerE124Annual\$83,054.00\$103,817.50\$124,581.00Asset ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEEEEComprehensive Planning ManagerEEEEEnvironmental Health ManagerEEEELine Maintenance ManagerEEEEParks SuperintendentEEEEPlanning & Development ManagerEEEEStormwater & Operations ManagerEEEEStores & Traffic Operations ManagerEEE	Assistant to the City Manager	E		Bi-Weekly	\$3,042.27	\$3,802.84	\$4,563.41
Accounting ManagerE124Annual\$83,054.00\$103,817.50\$124,581.00Asset ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEEEEComprehensive Planning ManagerEEEEEconomic Development ManagerEEEEEnvironmental Health ManagerEEEELine Maintenance ManagerEFFFParks SuperintendentEFFFPlanning & Development ManagerEFFFStormwater & Operations ManagerEFFFStreets & Traffic Operations ManagerEFFF	Parks Manager						
Asset ManagerEBi-Weekly\$3,194.38\$3,992.98\$4,791.58Code Enforcement ManagerEComprehensive Planning ManagerEEconomic Development ManagerEEnvironmental Health ManagerELine Maintenance ManagerEParks SuperintendentEPlanning & Development ManagerERight of Way Construction ManagerEStormwater & Operations ManagerEStormwater & Taffic Operations ManagerE	Special Events Manager	E					
Code Enforcement ManagerEComprehensive Planning ManagerEEconomic Development ManagerEEnvironmental Health ManagerELine Maintenance ManagerEParks SuperintendentEPlanning & Development ManagerERight of Way Construction ManagerEStormwater & Operations ManagerEStreets & Traffic Operations ManagerE	Accounting Manager	E	124	Annual	\$83,054.00	\$103,817.50	\$124,581.00
Comprehensive Planning ManagerEEconomic Development ManagerEEnvironmental Health ManagerELine Maintenance ManagerEParks SuperintendentEPlanning & Development ManagerERight of Way Construction ManagerEStormwater & Operations ManagerEStreets & Traffic Operations ManagerE	Asset Manager			Bi-Weekly	\$3,194.38	\$3,992.98	\$4,791.58
Economic Development ManagerEEnvironmental Health ManagerELine Maintenance ManagerEParks SuperintendentEPlanning & Development ManagerERight of Way Construction ManagerEStormwater & Operations ManagerEStreets & Traffic Operations ManagerE	Code Enforcement Manager	E					
Environmental Health ManagerELine Maintenance ManagerEParks SuperintendentEPlanning & Development ManagerERight of Way Construction ManagerEStormwater & Operations ManagerEStreets & Traffic Operations ManagerE	Comprehensive Planning Manager						
Line Maintenance ManagerEParks SuperintendentEPlanning & Development ManagerERight of Way Construction ManagerEStormwater & Operations ManagerEStreets & Traffic Operations ManagerE							
Parks SuperintendentEPlanning & Development ManagerERight of Way Construction ManagerEStormwater & Operations ManagerEStreets & Traffic Operations ManagerE	5						
Planning & Development ManagerERight of Way Construction ManagerEStormwater & Operations ManagerEStreets & Traffic Operations ManagerE	-						
Right of Way Construction ManagerEStormwater & Operations ManagerEStreets & Traffic Operations ManagerE							
Stormwater & Operations ManagerEStreets & Traffic Operations ManagerE							
Streets & Traffic Operations Manager E							
Municipal Court Administrator E	Streets & Traffic Operations Manager	E					
	Municipal Court Administrator	E					



Capital Improvement Project Manager	E	125	Annual	\$87,206.70	\$109,008.38	\$130,810.05
Purchasing Manager	Е		Bi-Weekly	\$3,354.104	\$4,192.630	\$5,031.156
Water Quality Manager	E					
Budget Manager	E	126	Annual	\$91,567.04	\$114,458.80	\$137,350.56
City Secretary	E		Bi-Weekly	\$3,521.81	\$4,402.26	\$5,282.71
Landscape Architect	E		1		.,	
Assistant Director of General Services	E	127	Annual	\$96,145.39	\$120,181.74	\$144,218.08
Assistant Director of Neighborhood Services	E		Bi-Weekly	\$3,697.90	\$4,622.37	\$5,546.85
Assistant Director of Recreation	E		Diffeening	<i><i><i>ϕ</i>𝔅𝔅𝔅𝔅𝔅𝔅𝔅𝔅𝔅</i></i>	<i>\(\)</i>	<i>40,0</i> 10100
Bond Infrastructure Program Manager	E					
Controller	E					
Emergency Management Coordinator	E					
GIS Manager	E					
Network Specialist	E					
Senior ERP Specialist	E					
	E	128	Annual	\$100,952.66	\$126,190.82	\$151,428.99
Asset Management & Fleet Manager Airport Assistant Director	E	120	Bi-Weekly	\$100,952.66 \$3,882.79	\$126,190.82 \$4,853.49	\$151,428.99 \$5,824.19
Assistant Director Assistant Director of Parks	E		DEVVEEKIY	7.200,64	,47,000.47	¢2,024.19
Assistant Director of Public Works	E					
	E					
Assistant Director of Public Works & Engineering	E					
Assistant Director of Real Estate		100		4406 000 00		4450 000 44
Building Official	E	129	Annual	\$106,000.29	\$132,500.36	\$159,000.44
			Bi-Weekly	\$4,076.93	\$5,096.17	\$6,115.40
Assistant Director of Information Technology	E	130	Annual	\$111,300.31	\$139,125.38	\$166,950.46
Assistant Director of Finance	E		Bi-Weekly	\$4,280.781	\$5,350.976	\$6,421.172
Director of General Services	E	131	Annual	\$116,865.32	\$146,081.65	\$175,297.98
Director of Special Events	E		Bi-Weekly	\$4,494.82	\$5,618.53	\$6,742.23
Director of Public Communications	E					
	E	132	Annual	\$122,708.59	\$153,385.73	\$184,062.88
			Bi-Weekly	\$4,719.56	\$5,899.45	\$7,079.34
Airport Director	E	133	Annual	\$128,844.02	\$161,055.02	\$193,266.03
			Bi-Weekly	\$4,955.54	\$6,194.42	\$7,433.31
Director of Development Services	E	134	Annual	\$135,286.22	\$169,107.77	\$202,929.33
Director of Human Resources	E		Bi-Weekly	\$5,203.32	\$6,504.15	\$7,804.97
Director of Parks & Recreation	E			+-)	+ - /	+-,
Director of Public Works & Engineering	E					
Chief Financial Officer	E	135	Annual	\$142,050.53	\$177,563.16	\$213,075.79
Director of Economic Development	E	155	Bi-Weekly	\$5,463.48	\$6,829.35	\$8,195.22
Fire Chief	E		DI-WEEKIY	JJ,403.40	JU,02J.JJ	J0,1JJ.22
Police Chief	E					
Executive Director of Internal Services	E	136	Annual	\$149,153.06	\$186,441.32	\$223,729.58
Executive Director of Internal Services	E	130				
			Bi-Weekly	\$5,736.66	\$7,170.82	\$8,604.98
	E	137	Annual	\$156,610.71	\$195,763.39	\$234,916.06
			Bi-Weekly	\$6,023.49	\$7,529.36	\$9,035.23
Deputy City Manager	E	138	Annual	\$164,441.24	\$205,551.55	\$246,661.87
			Bi-Weekly	\$6,324.66	\$7,905.83	\$9,486.99
	E	139	Annual	\$172,663.31	\$215,829.13	\$258,994.96
			Bi-Weekly	\$6,640.90	\$8,301.12	\$9,961.34
	E	140	Annual	\$181,296.47	\$226,620.59	\$271,944.71
	E	140				



FIRE

POSITION	FLSA	PAY GRADE		MINIMUM	MIDPOINT	MAXIMUM
Fire Prevention Technician	N	F1	Annual	\$63,000.00	\$71,064.45	\$79,128.89
			Bi-Weekly	\$2,423.08	\$2,733.25	\$3,043.42
			Hourly	\$21.6346	\$24.4040	\$27.1734
Paramedic	N	F2	Annual	\$63,000.00		
			Bi-Weekly	\$2,423.08		
			Hourly	\$21.6346		
Firefighter/Paramedic	N	F3	Annual	\$74,713.74	\$84,110.28	\$93,506.81
			Bi-Weekly	\$2,873.61	\$3,235.01	\$3,596.42
			Hourly	\$25.6572	\$28.8840	\$32.1109
Driver Operator Engineer/Paramedic	N	F4	Annual	\$96,312.01	\$99,201.37	\$102,090.74
			Bi-Weekly	\$3,704.31	\$3,815.44	\$3,926.57
			Hourly	\$33.0742	\$34.0664	\$35.0587
	N	F5	Annual	\$108,250.00	\$110,485.77	\$112,721.53
			Bi-Weekly	\$4,163.46	\$4,249.45	\$4,335.44
			Hourly	\$37.1738	\$37.9415	\$38.7093
Fire Captain	N	F6	Annual	\$113,500.00	\$116,898.53	\$120,297.06
			Bi-Weekly	\$4,203.70	\$4,329.58	\$4,455.45
			Hourly	\$38.9766	\$40.1438	\$41.3108
Fire Battalion Chief	N	F7	Annual	\$130,058.00	\$133,697.65	\$137,337.31
			Bi-Weekly	\$5,002.23	\$5,142.22	\$5,282.20
			Hourly	\$44.6628	\$45.9126	\$47.1625
Administrative Battalion Chief	E	F7	Annual	\$130,058.00	\$133,697.65	\$137,337.31
			Bi-Weekly	\$5,002.23	\$5,142.22	\$5,282.20
			Hourly	\$62.5279	\$64.2276	\$66.0275
Assistant Fire Chief	E	F8	Annual	\$140,748.00	\$156,602.89	\$172,457.78
			Bi-Weekly	\$5,413.38	\$6,023.19	\$6,632.99
			Hourly	\$67.6673	\$75.2899	\$82.9124

POLICE

POSITION	FLSA	PAY GRADE		MINIMUM	MIDPOINT	MAXIMUM
Police Recruit	Ν	P1	Annual	\$68,540.00		
			Bi-Weekly	\$2,636.15		
			Hourly	\$32.9519		
Police Officer	N	P2	Annual	\$78,913.32	\$90,088.97	\$101,264.62
			Bi-Weekly	\$3,035.13	\$3,464.96	\$3,894.79
			Hourly	\$37.9391	\$43.3120	\$48.6849
Police Sergeant	N	P3	Annual	\$105,730.00	\$110,104.40	\$114,478.81
			Bi-Weekly	\$4,066.54	\$4,234.78	\$4,403.03
			Hourly	\$50.8318	\$52.9348	\$55.0379
Police Lieutenant	E	P4	Annual	\$121,920.00	\$126,359.82	\$130,799.64
			Bi-Weekly	\$4,689.23	\$4,859.99	\$5,030.76
Police Captain	E	P5	Annual	\$130,915.00	\$136,190.05	\$141,465.10
			Bi-Weekly	\$5,035.19	\$5,238.08	\$5,440.97
Assistant Police Chief	E	P6	Annual	\$142,965.00	\$159,164.83	\$175,364.65
			Bi-Weekly	\$5,498.65	\$6,121.72	\$6,744.79