

NON-SWORN POSITIONS

POSITIONS	FLSA	PAY GRADE		MINIMUM	MIDPOINT	MAXIMUM
Camp Counselor (Seasonal)	N	101	Annual	\$27,040.00	\$33,800.00	\$40,560.00
Lifeguard (Seasonal)	N		Bi-Weekly	\$1,040.00	\$1,300.00	\$1,560.00
			Hourly	\$13.0000	\$16.2500	\$19.5000
	N	102	Annual	\$28,392.00	\$35,490.00	\$42,588.00
			Bi-Weekly	\$1,092.00	\$1,365.00	\$1,638.00
			Hourly	\$13.6500	\$17.0625	\$20.4750
	N	103	Annual	\$29,811.60	\$37,264.50	\$44,717.40
			Bi-Weekly	\$1,146.60	\$1,433.25	\$1,719.90
			Hourly	\$14.3325	\$17.9156	\$21.4988
Intern	N	104	Annual	\$31,302.18	\$39,127.73	\$46,953.27
			Bi-Weekly	\$1,203.93	\$1,504.91	\$1,805.90
			Hourly	\$15.0491	\$18.8114	\$22.5738
Head Lifeguard (Seasonal)	N	105	Annual	\$32,867.29	\$41,084.11	\$49,300.93
Theatre Attendant	N		Bi-Weekly	\$1,264.13	\$1,580.16	\$1,896.19
			Hourly	\$15.8016	\$19.7520	\$23.7024
	N	106	Annual	\$34,510.65	\$43,138.32	\$51,765.98
			Bi-Weekly	\$1,327.33	\$1,659.17	\$1,991.00
			Hourly	\$16.5916	\$20.7396	\$24.8875
Childcare Assistant	N	107	Annual	\$36,236.19	\$45,295.23	\$54,354.28
Facilities Assistant	N		Bi-Weekly	\$1,393.70	\$1,742.12	\$2,090.55
Facility Attendant	N		Hourly	\$17.4213	\$21.7765	\$26.1319
Light Maintenance/Janitorial	N					
Pool Supervisor (Seasonal)	N					
Recreation Assistant	N					
Streets Maintenance Worker	N					
Groundskeeper I	N	108	Annual	\$38,048.00	\$47,559.99	\$57,071.99
			Bi-Weekly	\$1,463.38	\$1,829.23	\$2,195.08
			Hourly	\$18.2923	\$22.8654	\$27.4385
Department Assistant	N	109	Annual	\$39,950.40	\$49,937.99	\$59,925.59
Development Services Records Clerk	N		Bi-Weekly	\$1,536.55	\$1,920.69	\$2,304.83
Police Records Clerk	N		Hourly	\$19.2069	\$24.0086	\$28.8104
Public Works & Engineering Records Clerk	N		Hourly	\$19.2069	\$24.0086	\$28.8104
Airport Maintenance Technician II	N	110	Annual	\$41,947.91	\$52,434.89	\$62,921.87
Animal Control Officer	N		Bi-Weekly	\$1,613.38	\$2,016.73	\$2,420.07
Deputy Court Clerk	N		Hourly	\$20.1673	\$25.2091	\$30.2509
Facilities Specialist	N					
Groundskeeper II	N					
Property & Evidence Technician	N					
Utility Operator I	N					
Accounting Specialist	N	111	Annual	\$44,045.31	\$55,056.64	\$66,067.97
Chemical Application Technician	N		Bi-Weekly	\$1,694.05	\$2,117.56	\$2,541.08
Licensed Irrigator I	N		Hourly	\$21.1756	\$26.4695	\$31.7635
Utility Operator II	N					
Airport Maintenance Technician III	N					
Bond Contract Administrator	N	112	Annual	\$46,247.58	\$57,809.47	\$69,371.36
Electrician Apprentice	N		Bi-Weekly	\$1,778.75	\$2,223.44	\$2,668.13
Lead Court Clerk	N		Hourly	\$22.2344	\$27.7930	\$33.3516
Recreation Coordinator	N					
Signs & Signals Technician	N					
Stormwater Operator	N					
Utility Operator III	N					
Water Quality Specialist	N					
Airport Operations Specialist	N	113	Annual	\$48,559.96	\$60,699.94	\$72,839.93
Code Enforcement Officer	N		Bi-Weekly	\$1,867.69	\$2,334.61	\$2,801.54
Licensed Irrigator II	N		Hourly	\$23.3461	\$29.1826	\$35.0193
Senior Permit Technician	N					
Special Event Specialist	N					
Volunteer Coordinator	N					
Senior Accounting Specialist	E					



Combination Building Inspector	N	114	Annual	\$50,987.95	\$63,734.94	\$76,481.93
Construction Inspector	N		Bi-Weekly	\$1,961.08	\$2,451.34	\$2,941.61
Environmental Health Specialist	N		Hourly	\$24.5135	\$30.6418	\$36.7701
Executive Assistant	N					
Special Events Coordinator	N					
Management Assistant	E					
Crime Analyst	N	115	Annual	\$53,537.35	\$66,921.69	\$80,306.03
Electrician	N		Bi-Weekly	\$2,059.13	\$2,573.91	\$3,088.69
Major Capital Projects Inspector	N		Hourly	\$25.7391	\$32.1739	\$38.6086
Plans Examiner	N					
HR Learning & Development Coordinator	E					
Children's Program Supervisor	E	116	Annual	\$56,214.22	\$70,267.77	\$84,321.33
Facilities Supervisor	E		Bi-Weekly	\$2,162.09	\$2,702.61	\$3,243.13
Marketing & Public Communications Specialist	E		Hourly	\$27.0261	\$33.7826	\$40.5391
Recreation Member Services Supervisor	E					
Senior Code Enforcement Officer	N					
Senior Environmental Health Specialist	N					
Sponsorship & Event Specialist	E					
Streets Operations Supervisor	E					
Traffic Signal Supervisor	E					
Animal Control Supervisor	N	117	Annual	\$59,024.93	\$73,781.16	\$88,537.39
Accountant	E		Bi-Weekly	\$2,270.19	\$2,837.74	\$3,405.28
Economic Development Analyst	E		Hourly	\$28.3774	\$35.4718	\$44.5660
Management Analyst	E					
Parks Supervisor	E					
Police Records Supervisor	E					
Recreation Supervisor	E					
Senior Building Inspector	E					
Utility Billing Supervisor	E					
Utility Supervisor-Line Maintenance	E					
Utility Supervisor-Water Quality	E					
Human Resources Business Partner	E	118	Annual	\$61,976.18	\$77,470.22	\$92,964.26
Leasing Manager	E		Bi-Weekly	\$2,383.699	\$2,979.624	\$3,575.549
GIS Analyst	E	119	Annual	\$65,074.98	\$81,343.73	\$97,612.48
Fire Administrative Manager	E		Bi-Weekly	\$2,502.88	\$3,128.61	\$3,754.33
Senior Budget Analyst	E					
Senior Treasury Analyst	E					
Senior Accountant	E	120	Annual	\$68,328.73	\$85,410.92	\$102,493.10
Theatre Centre Supervisor	E		Bi-Weekly	\$2,628.03	\$3,285.04	\$3,942.04
Senior Human Resources Business Partner	E	121	Annual	\$71,745.17	\$89,681.46	\$107,617.75
			Bi-Weekly	\$2,759.43	\$3,449.29	\$4,139.14
Airport Maintenance Manager	E	122	Annual	\$75,332.43	\$94,165.54	\$112,998.64
Payroll & Risk Manager	E		Bi-Weekly	\$2,897.40	\$3,621.75	\$4,346.10
Recreation Manager	E					
Tourism Manager	E					
Airport Operations Manager	E	123	Annual	\$79,099.05	\$98,873.81	\$118,648.57
Assistant to the City Manager	E		Bi-Weekly	\$3,042.27	\$3,802.84	\$4,563.41
Parks Manager	E					
Special Events Manager	E					
Accounting Manager	E	124	Annual	\$83,054.00	\$103,817.50	\$124,581.00
Asset Manager	E		Bi-Weekly	\$3,194.38	\$3,992.98	\$4,791.58
Code Enforcement Manager	E					
Comprehensive Planning Manager	E					
Economic Development Manager	E					
Environmental Health Manager	E					
Line Maintenance Manager	E					
Parks Superintendent	E					
Planning & Development Manager	E					
Right of Way Construction Manager	E					
Stormwater & Operations Manager	E					
Streets & Traffic Operations Manager	E					
Municipal Court Administrator	E					



Capital Improvement Project Manager	E	125	Annual	\$87,206.70	\$109,008.38	\$130,810.05
Purchasing Manager	E		Bi-Weekly	\$3,354.104	\$4,192.630	\$5,031.156
Water Quality Manager	E					
Budget Manager	E	126	Annual	\$91,567.04	\$114,458.80	\$137,350.56
City Secretary	E		Bi-Weekly	\$3,521.81	\$4,402.26	\$5,282.71
Landscape Architect	E					
Assistant Director of General Services	E	127	Annual	\$96,145.39	\$120,181.74	\$144,218.08
Assistant Director of Neighborhood Services	E		Bi-Weekly	\$3,697.90	\$4,622.37	\$5,546.85
Assistant Director of Recreation	E					
Bond Infrastructure Program Manager	E					
Controller	E					
Emergency Management Coordinator	E					
GIS Manager	E					
Network Specialist	E					
Senior ERP Specialist	E					
Asset Management & Fleet Manager	E	128	Annual	\$100,952.66	\$126,190.82	\$151,428.99
Airport Assistant Director	E		Bi-Weekly	\$3,882.79	\$4,853.49	\$5,824.19
Assistant Director of Parks	E					
Assistant Director of Public Works	E					
Assistant Director of Public Works & Engineering	E					
Assistant Director of Real Estate	E					
Building Official	E	129	Annual	\$106,000.29	\$132,500.36	\$159,000.44
			Bi-Weekly	\$4,076.93	\$5,096.17	\$6,115.40
Assistant Director of Information Technology	E	130	Annual	\$111,300.31	\$139,125.38	\$166,950.46
Assistant Director of Finance	E		Bi-Weekly	\$4,280.781	\$5,350.976	\$6,421.172
Director of General Services	E	131	Annual	\$116,865.32	\$146,081.65	\$175,297.98
Director of Special Events	E		Bi-Weekly	\$4,494.82	\$5,618.53	\$6,742.23
Director of Public Communications	E					
	E	132	Annual	\$122,708.59	\$153,385.73	\$184,062.88
			Bi-Weekly	\$4,719.56	\$5,899.45	\$7,079.34
Airport Director	E	133	Annual	\$128,844.02	\$161,055.02	\$193,266.03
			Bi-Weekly	\$4,955.54	\$6,194.42	\$7,433.31
Director of Development Services	E	134	Annual	\$135,286.22	\$169,107.77	\$202,929.33
Director of Human Resources	E		Bi-Weekly	\$5,203.32	\$6,504.15	\$7,804.97
Director of Parks & Recreation	E					
Director of Public Works & Engineering	E					
Chief Financial Officer	E	135	Annual	\$142,050.53	\$177,563.16	\$213,075.79
Director of Economic Development	E		Bi-Weekly	\$5,463.48	\$6,829.35	\$8,195.22
Fire Chief	E					
Police Chief	E					
Executive Director of Internal Services	E	136	Annual	\$149,153.06	\$186,441.32	\$223,729.58
			Bi-Weekly	\$5,736.66	\$7,170.82	\$8,604.98
	E	137	Annual	\$156,610.71	\$195,763.39	\$234,916.06
			Bi-Weekly	\$6,023.49	\$7,529.36	\$9,035.23
Deputy City Manager	E	138	Annual	\$164,441.24	\$205,551.55	\$246,661.87
			Bi-Weekly	\$6,324.66	\$7,905.83	\$9,486.99
	E	139	Annual	\$172,663.31	\$215,829.13	\$258,994.96
			Bi-Weekly	\$6,640.90	\$8,301.12	\$9,961.34
	E	140	Annual	\$181,296.47	\$226,620.59	\$271,944.71
			Bi-Weekly	\$6,972.94	\$8,716.18	\$10,459.41

FIRE

POSITION	FLSA	PAY GRADE		MINIMUM	MIDPOINT	MAXIMUM
Fire Prevention Technician	N	F1	Annual	\$63,000.00	\$71,064.45	\$79,128.89
			Bi-Weekly	\$2,423.08	\$2,733.25	\$3,043.42
			Hourly	\$21.6346	\$24.4040	\$27.1734
Paramedic	N	F2	Annual	\$63,000.00		
			Bi-Weekly	\$2,423.08		
			Hourly	\$21.6346		
Firefighter/Paramedic	N	F3	Annual	\$74,713.74	\$84,110.28	\$93,506.81
			Bi-Weekly	\$2,873.61	\$3,235.01	\$3,596.42
			Hourly	\$25.6572	\$28.8840	\$32.1109
Driver Operator Engineer/Paramedic	N	F4	Annual	\$96,312.01	\$99,201.37	\$102,090.74
			Bi-Weekly	\$3,704.31	\$3,815.44	\$3,926.57
			Hourly	\$33.0742	\$34.0664	\$35.0587
	N	F5	Annual	\$108,250.00	\$110,485.77	\$112,721.53
			Bi-Weekly	\$4,163.46	\$4,249.45	\$4,335.44
			Hourly	\$37.1738	\$37.9415	\$38.7093
Fire Captain	N	F6	Annual	\$113,500.00	\$116,898.53	\$120,297.06
			Bi-Weekly	\$4,203.70	\$4,329.58	\$4,455.45
			Hourly	\$38.9766	\$40.1438	\$41.3108
Fire Battalion Chief	N	F7	Annual	\$130,058.00	\$133,697.65	\$137,337.31
			Bi-Weekly	\$5,002.23	\$5,142.22	\$5,282.20
			Hourly	\$44.6628	\$45.9126	\$47.1625
Administrative Battalion Chief	E	F7	Annual	\$130,058.00	\$133,697.65	\$137,337.31
			Bi-Weekly	\$5,002.23	\$5,142.22	\$5,282.20
			Hourly	\$62.5279	\$64.2276	\$66.0275
Assistant Fire Chief	E	F8	Annual	\$140,748.00	\$156,602.89	\$172,457.78
			Bi-Weekly	\$5,413.38	\$6,023.19	\$6,632.99
			Hourly	\$67.6673	\$75.2899	\$82.9124

POLICE

POSITION	FLSA	PAY GRADE		MINIMUM	MIDPOINT	MAXIMUM
Police Recruit	N	P1	Annual	\$68,540.00		
			Bi-Weekly	\$2,636.15		
			Hourly	\$32.9519		
Police Officer	N	P2	Annual	\$78,913.32	\$90,088.97	\$101,264.62
			Bi-Weekly	\$3,035.13	\$3,464.96	\$3,894.79
			Hourly	\$37.9391	\$43.3120	\$48.6849
Police Sergeant	N	P3	Annual	\$105,730.00	\$110,104.40	\$114,478.81
			Bi-Weekly	\$4,066.54	\$4,234.78	\$4,403.03
			Hourly	\$50.8318	\$52.9348	\$55.0379
Police Lieutenant	E	P4	Annual	\$121,920.00	\$126,359.82	\$130,799.64
			Bi-Weekly	\$4,689.23	\$4,859.99	\$5,030.76
Police Captain	E	P5	Annual	\$130,915.00	\$136,190.05	\$141,465.10
			Bi-Weekly	\$5,035.19	\$5,238.08	\$5,440.97
Assistant Police Chief	E	P6	Annual	\$142,965.00	\$159,164.83	\$175,364.65
			Bi-Weekly	\$5,498.65	\$6,121.72	\$6,744.79